

# **Trinity Lutheran Church**

## 2024 Annual Report

*A gathering of God's people, anchored in the Post neighborhood, reflecting God's freeing power to our congregation, our neighborhood and the wider community.*

# Vision and Core Values

## Vision Statement

Trinity Lutheran Church is a gathering of God's people, anchored in the Post neighborhood, reflecting God's freeing power to our congregation, our neighborhood and the wider community.

## Core Values of Trinity Lutheran Church

### Love

We believe that God is love. We believe that God loves everyone in the world. We share God's love for us by loving others. "In this is love, not that we loved God but that God loved us." (1 John 4:10)

### Grace

We believe God's love is unconditional. We don't earn grace; God loves and forgives us because love and forgiveness is who God is. God is the forgiver, the one who forgives us, and who makes it so we can forgive others. "For it is by grace you have been saved, through faith – and this is not from your yourselves, it is the gift of God." (Ephesians 2:8)

### Inclusion

We believe God created all of humanity in God's image. Since every person is made in the image of God, every person is part of God's family. Whatever your gender identity or expression, sexual orientation, race, income, mental or physical ability, age, religious background, nationality or political ideology, you are welcome here. Diversity of skills, gifts, talents, opinions, and experiences are what strengthen the body of Christ. "For all of you are one in Christ Jesus." (Galatians 3:28b)

### Social Justice

We believe God's will for the world is for every living thing to thrive. (By thrive we mean access to basic needs as well as space to grow and to know you are loved and accepted.) We take seriously God's mandate to Micah to "do justice, love kindness, and walk humbly with God." (Micah 6:8)

### Action

We believe in putting faith in action. We follow Jesus' example through our relationships with our neighbors and by serving all in need. "Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me." (Matthew 25:40)

## Welcome Statement

We believe God created all of humanity in God's image. Since every person is made in the image of God, every person is part of God's family. Whatever your gender identity or expression, sexual orientation, race, income, mental or physical ability, age, religious background, nationality, or political ideology, you are welcome here. We are committed to racial equity. Diversity of skills, gifts, talents, opinions, and experiences are what strengthen the body of Christ. "For all of you are one in Christ Jesus." (Galatians 3:28b)

**ANNUAL CONGREGATIONAL MEETING**  
**March 2, 2025**

**AGENDA**

**11:45 Call to Order**

**Meeting Minutes**

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**New Business**

- **Synod Representatives**  
Election of voting members to Synod Assembly

- **Community Center Concept**

At the December 19, 2023, council meeting, the council voted to recommend to the congregation the following action:

***To establish a 501(c)3 corporation for the purpose of a community center and authorize the expenditure of up to \$1000 from the Community Cornerstone Fund to be used for the cost of the legal documents.***

**Adjourn for lunch.**

**Minutes of the 2023 Annual Meeting  
Trinity Lutheran Church  
February 4, 2024**

The meeting was called to order by Council President, Jeff Andert, at 11:41. It was determined that there was a quorum. Special Guest: Bob Kamphuis, Synod Consultant

Jeff A. took a minute to review our Core Values and share that many committees and the Council had been studying them throughout the year.

**Meeting Minutes**

It was moved by Wayne Walentowski and seconded by Doug Martens to accept the minutes of the March 5, 2023, Annual Meeting, the May 21, September 17 and December 10 special congregational meetings along with the January 11, 2024, Financial Audit. Unanimously approved.

**General Reports**

President's Report:

Jeff A. highlighted two Council goals for the 2023 year:

1. Reestablishing congregational committees to pre-pandemic levels of organization and activity. This has been mostly achieved. It was noted that these committees could use more volunteers.
2. Move forward on the establishment of a community center. This effort was kicked off last March and, with Bob Kamphuis's assistance, we have been able to move forward to where we are today.

Jeff also thanked Council members, past and present, for their service to our congregation.

Pastor's Report:

Pastor Kjersten thanked the congregation for the 6 weeks off at the beginning of 2023 and for continued efforts by everyone to watch out for her to make sure she doesn't return to "bad habits". She is truly grateful for that time off. It's been a great year and she encouraged everyone who wants to witness a breathing, living ministry to step into our building any Monday to see for themselves all of the wonderful things going on with the Co-Op. Eileen Martens added an invite for everyone to attend Bible Chat on Wednesdays to gain extra insights from Pastor's leadership regarding the readings for the week.

Welcoming and Inviting – Headed by JoAnn Rusan and Teresa Momenee-Young. Watch for some exciting new activities in 2024.

Crop Walk – Kathy Chapman is always thankful for how Trinity steps up to donate to this worthy cause.

Memorials – see report

Property Committee – see report for a complete list of projects completed this year. A big THANK YOU to this vital committee that keeps our building repaired and running efficiently.

## **Financial Reports**

One correction in the Financial Audit, page 2, the second reference to the envelope should also be #47, not #42.

Report of Income:

- \$56,362 is reflected under current envelopes while we had pledges of \$62,000. In October of 2022 we received checks for 2023 that were valid for only 60 days necessitating that they be deposited before January 1, 2023, placing them in the 2022 income. Note: Our final amount for 2023 was \$63,000 in current pledges.
- On page 2, under disbursements, there's an early contribution of amount \$7025. That's the amount that was given in pledges in 2022 for 2023 that was carried over and transferred from savings to checking.

Passbook Savings Report:

- Not printed in the original annual report, copies were passed out before the service. Copies were emailed out just before the service for folks at home.
- Dorphine Gyllstrom several years ago donated 22 shares of Kellogg stock which split resulting in 44 shares. This year, Kellogg Corporation did some reorganizing and we now have 44 shares of Kellanova and 11 shares of WK Kellogg which continue to pay dividends.
- Mission Investment Fund, \$120.51, and Community Cornerstone Fund, \$5775, both statements are located at the end of the report.

Treasurers Report:

- #1111, Benevolence, \$6000 budgeted, \$5460 disbursed. They have a fiscal year from February to February, ours is January to January, which causes the mismatch. It's all been paid.
- #1613, under Pastoral Ministry, Pension & Insurance, \$15,316 budgeted, \$21,732.12, disbursed. There are two amounts further down the report – a - \$600 amount under HSA and a -\$5816.64 under 403B contribution which reflect

Pastor's contributions out of her salary. Bob Swanson writes one check which is reflected in the \$21,732.12 but the actual budget amount is the \$15,316.

- #1840, Maintenance & Supplies, budgeted \$1000, disbursements, \$3199.26. This reflects the \$1900 for a new hot water heater.
- #1862 MIF Roof Loan – the loan will be paid off in 2024. Doug floated the idea of paying it off early saving us \$500 in interest. Council will consider.
- Income and Assets – with 18 estimates of giving (same as 2023), our pledged income of \$69,310, would be \$7,000 more than last year. Loose offering, estimated for 2023 at \$6500, we actually had \$7175. Our income has been around \$100,000 every year, \$112,860, is estimated for 2024 making our deficit \$11,000, instead of \$20,000.
- Pattern of Giving – Doug asked if anyone wanted envelopes. We are not ordering them anymore but Doug has some available for anyone wishing to use them.

THANK YOU FINANCE COMMITTEE – Bob Swanson, Eileen Martens and Doug Martens for your tireless work.

Jeff A. pointed out that we have just 6 months in savings to cover our expenses which is why we need to look in a new direction making the community center necessary to insure our viability. On January 21 we received \$24,000 from the Synod which has been set aside to use in long term planning to advance our goal of ministering to our surrounding community. The Council will be frugal and transparent in the use of these funds.

### **Action Items**

1. Synod Representatives – The Synod Assembly is May 11, 2024, a one-day ZOOM meeting.
  - We need one male and one female representative.
  - Pastor K. noted that congregations are invited to submit videos of their ministries and she is working with Teresa M. to produce one called “Under One Roof”. We will receive \$100 for submitting our video and an additional \$500 if it is shown at the Assembly.
  - It was moved by Doug Martens and seconded by Wayne Walentowski to appoint Gloria Kolodizieyck as our female representative. Unanimously approved. Council will appoint our male representative.
2. Community Center Concept  
At the December 19, 2023, council meeting, the council voted to recommend to the congregation the following action:

***To establish a 501(c)3 corporation for the purpose of a community center and authorize the expenditure of up to \$1000 from the Community Cornerstone Fund to be used for the cost of the legal documents.***

- Bob K. reviewed the fees (\$600+) and the wait time for approval. The 6 months will allow us to plan and “get our ducks in a row”. The paperwork for submission can be completed in about a week’s time.
- Laurie Swanson noted that some churches have been criticized for their lack of following fire laws, etc., but that we are working to make our center a legitimate organization. We are building our center organically from our long-term relationship with the Co-Op.
- Eileen M. noted that the cost for submitting the application is coming from the Community Cornerstone Fund which was created for projects like this.
- Doug M. noted there will be third parties involved in the center. Legally there will be no limit but we will watch who we invite so that we maintain the smooth relationships we currently enjoy. Pastor K. also noted that we are currently working on an incubator kitchen and DHS is increasing the time it uses our nursery for supervised visits while KCC and the Co-Op already have leases with us. We don’t know precisely what the pieces will look like but we will have time to set them up.
- Bob K. noted that a community center will open up new funding from sources reluctant to give money to a religious organization.
- Jeff A. noted that the Council has moved to appoint their president and vice president as Trinity’s two members to the start up board. The Co-Op will appoint the third member. Pastor K. will be at all board meetings as the Executive Director/employee of the center (much like she is now with the Council).
- Jeff A. also noted that we are now getting 2<sup>nd</sup> tier questions which is a good sign. We will need to submit a budget with the application using Trinity building costs as an aid to get a projected amount.
- Moved by the Council and seconded by Doug Martens to move forward with submitting our 501(c)3 application. Unanimously approved.

We closed with prayer. Meeting adjourned at 12:37.



**Trinity Lutheran Church Congregational Meeting  
Sunday, May 5, 2024**

The meeting was called to order by Council Vice President, JoAnn Rusan at 11:39.

There was a quorum.

The purpose of the meeting is the election of two members to the Council for three year terms. Jeff Andert and Teresa Momenee-Young have completed their first terms and have agreed to a second term.

Requested any additional nominations from the floor. There were none.

It was moved to elect the slate by acclamation. The motion passed by unanimously.

Moved by Wayne Walentowski and seconded by Linda Hermann to adjourn. The motion passed unanimously.

Meeting adjourned at 11:41.

Respectfully submitted,

Connie Everson  
Council Secretary

Connie Everson  
Congregation Secretary

## **Congregational Meeting – Trinity Lutheran Church December 8, 2024**

The meeting was called to order by Council President Jeff Andert at 11:40.  
It was determined that a quorum was present.

1. The Council has moved for the acceptance of the proposed 2025 operating budget, seconded by Vicki Walentowski.

Doug Martens presented the budget to the congregation:

- Bare bones.
- Benevolence is 10% of our yearly member contributions.
- Ronnie was given a 2% wage increase.
- Pastor's Salary has increased due to her transferring to Travis's insurance in July. We are now matching with the Synod guidelines for a pastor having been at a congregation for 10 years.
- Questions? (There were none.)
- The 2025 Budget was passed unanimously.

2. Election of two members to the council.

- Our constitution calls for a maximum of 9 members, we have had 8 for several years. Synod recommends 7 members for a congregation of our size.
- We have had three members leave the Council. Teresa Momenee-Young to focus on her work as a board member of the community center, Tresa Garver and Kathy Chapman.
- The Council has decided to follow the Synod recommendation and reduce our number to 7 members and our pastor.
- Linda Hermann indicated to the nominating committee her willingness to serve on the council. Doug Martens nominated John Kolodzieizyck to fill the other position.
- Both Linda & John were elected unanimously.

It was moved and seconded to adjourn at 11:52.

Respectfully submitted, Connie Everson, Council Secretary

## 2024 ANNUAL REPORT OF THE COUNCIL PRESIDENT

As in the past two years, I begin my report with my fixation on the reredos mural behind the altar. I developed a habit of contemplating the lower left corner when I enter the sanctuary. You recall this section of the mural is an upright ship moving through large waves. The ship is meant to be a symbol of the church traveling through the world propelled by the Holy Spirit in its sails. The metaphor depicts the numerous forces which have worked against the Church throughout history while God keeps it upright and moving according to his will. I use this image to regularly reflect on the direction and pace with which Trinity is moving. Are the waters calm or turbulent? Are there unforeseen obstacles or challenges which demand our attention? I suspect all of us in the Trinity family have questions at times about the status of our journey together.

As is the case with many congregations, this past year had its challenges and uncertainties. Yet our ship remains upright. Reviewing our activities as a congregation last year, there are many examples of following Christ's work in our commitment to social justice, worship and service. To name a few:

- In January we received a \$24,000 gift from the Synod for use as needed in our ministries. The Council has earmarked these funds for special projects such as a community center.
- Continued work toward establishing the Trinity building as a community center by forming a non-profit corporation.
- Alternative worship continues through the FED services jointly with the Woman's Co-op.
- We joined Woman's Co-op's Social Justice Committee to address homelessness in our community.
- Joining with other congregations, we sponsored a booth at the BC Pride Festival.
- Our gardeners shared crops with the congregation and community.
- Roadrunners was a monthly social gathering for the congregation and friends.
- Our website was updated to improve accessibility and communication of our mission.
- Shared the annual "Gods Work Our Hands" activities with St. Peter Lutheran.
- Attended the Battle Creek Battle Jacks game with other churches on Faith night.
- Celebrated the 20th Anniversary of the Woman's Co-op at their Gala.
- Renewed our Reconciling in Christ designation through an expanded diversity statement.
- Attended the classical piano concert by our Music Director, Ronnie Cung.
- Provided a weekly worship space for the Congolese Pentecostal Church
- Established a Parking Lot Task Force the plan for the next capital project addressing building accessibility.

God's work is happening daily at Trinity as these examples highlight. Having re-established a number of committees post-COVID, Council has focused on defining the

future directions of our ministry. A commitment remains to our current location serving the community in expanded ways. It seems each year has provided new opportunities for connections with community partners and we expect this trend to continue.

Thank you to each and every one of you who contribute your personal resources and talents to Trinity. The spiritual leadership of Pastor Kjersten over ten years has been most valued and fostered spiritual growth for us all. We appreciated the opportunity to support and celebrate Pastor and Travis' addition of Nik this year. I would like to particularly thank Council members: JoAnn Rusan, Vice President and Connie Everson, Secretary, Wayne Witkowski, Gloria Kolodzieizyck and John Kolodzieizyck. The service of Theresa Momenee-Young and Tresa Garver was also valued during their service. We all miss Kathy Chapman who we lost this year (She lives on in spirit as we follow her financial investment advice!).

In Christ's Name,

Jeff Andert  
Trinity Council President

## Pastor's Report 2024

Dear Trinity,

*"I thank my God every time I remember you...I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ."*

—*Philippians 1:3, 6*

As I sit down to write this my tenth and final Pastor's Report, I find myself reflecting back on not just this last year, but this last decade of ministry together. Much has changed, and much has remained the same.

Over the past ten years we've fully reroofed the entire building, installed two new furnaces (replacing three old furnaces), and replaced more light fixtures and ballasts than I can count (thanks John S. and Ellis!). We (and by we, I mean Eileen) have relandscaped the front and side yards, kept various riding lawnmowers mowing (again, thank you John S. and Ellis), and seen various iterations of a community garden (with Doug and John K. as the mainstays).

Inside we've moved offices and the choir room to make space for a nursery that is used by us on Sunday mornings and by DHHS families during the week. Co-op has expanded to take over most of the west side rooms, including a Cricut studio, a computer lab where KCC teaches classes, and new office space for their expanding staff. They've also brought a new level of cleanliness and hospitality to the building, with a fully staffed front desk reception area as you enter the building, and the hardest working crew of janitors you'll find anywhere.

While the fully formed out Community Center model is still very much a work in progress, we've seen many steps taken to gain recognition as a building in place to serve our community above and beyond Co-op and their partnership with KCC. We host a weekly AA meeting, a partnership I'd like to find ways to grow. We remain one of the City Clerk's favorite election sites, because we are so friendly and easy to work with. We are increasingly sought out for private rentals for birthdays, baby showers, and graduation parties. We now have a Congolese congregation worshiping in our sanctuary on Sunday afternoons. And we are still the Freeze Pop church, thanks to Wayne's dedication to our summer freeze pop ministry. I wish the incubator kitchen were further along, I still think there is value in that plan. And I am excited for the initial steps Teresa has taken in bringing in partners to talk about housing possibilities. A strong groundwork is laid for 2055 E Columbia being a hub of hope for the east side of the city.

Our worship life remains a thriving, central part of our life together. We continue to have an incredible music program for the size of our congregation. Ronnie is an incredibly

talented classical pianist, and he's really growing in his ability to rock the organ as well. And even better than his performance skills are his ability to lead and direct the choir. I was just telling him today, I don't know how he does it, because the transformation that takes place from the beginning of a Wednesday choir rehearsal to the finished product on Sunday is incredible. Plus, the choir continues to be a thriving small group, offering support and care for each other in ways that stretch beyond singing.

As you look to the year ahead and envision what the ministry of Trinity will be under new leadership, a lot is certainly going to change. But the core of what makes Trinity Trinity, which we have been building on, remains the same. For over one-hundred years, Trinity has been committed to being a neighborhood church where people are transformed by the love of God. And that will remain constant.

Respectfully submitted,  
Rev. Kjersten Sullivan  
Pastor

### **WELCOMING & INVITING COMMITTEE**

This year we started a card ministry. Cards are sent to let people know we are thinking of them. The cards are sent monthly.

We attended the FED service and the Family Picnic with the Co-Op, as well as being greeters for the 2024 Election.

We also continued with the following groups:

- Coffee Hour
- Road Runners
- Under One Roof
- Greeters

Respectfully Submitted,

JoAnn Rusan

## **CROP WALK 2024**

The following is an excerpt from an article written by Kathy Baker, Local Coordinator for the CROP Walk:

“The Battle Creek CROP Walk for Hunger that took place on September 29<sup>th</sup> is a fading memory – however the money raised is not a memory but, in reality, has been put to good use by CWS (Church World Services) to ensure that neighbors across the globe have access to the education, tools and resources needed to thrive. CWS also responds to emergency needs as a result of natural disasters from weather, fire and other interruptions to the wellbeing of people.”

“We were blessed to have the Team Captain from Trinity Lutheran, Kathleen Chapman, present on September 29<sup>th</sup> to support the walkers. We are saddened to share that she completed her Baptism on October 16, 2024. She truly believed in supporting those who are willing to walk or donate to help those in need.”

As Pastor Kjersten shared in her sermon at Kathy’s funeral, “When I think of the CROP Walk, I will forever think of Kathy.” Joining Kathy that day were fellow members of Trinity – Gloria Kolodzieizyck, Kendra Witkowski-Lehman, Levi Lehman and Pastor Kjersten. Together they collected \$465. The total amount collected was \$6091 of which \$1500 will stay in Battle Creek with \$500 being given to each of these programs: The Share Center, SMB After School Literacy Program and the Urbandale SDA Food Pantry.

## **2024 MEMORIAL SECRETARY REPORT**

Memorial donations totaling \$100 were received in memory of Kathy Chapman.

Respectfully submitted,

Connie Everson  
Memorial Secretary

## **PROPERTY COMMITTEE 2024**

**Volunteers: Jeff and Diane Andert, Don Boulton, Elis Cutler, Dick Everson, Tish Gancer, Kathy Holder, Don James, Gloria and John Kolodzieizyck, Mary Mahurin, Doug and Eileen Martens, John Sullivan, Wayne Walentowski.**

### **January Projects:**

- 1. Columbia Side (back) door repair J. Sullivan**
- 2. Emergency lighting battery check. - Jeff A...**
- 3. Kitchen faucets replaced. J. Sullivan**
- 4. Replaced kitchen tile in front of the windowed door J. Sullivan**
- 5. Lounge Window was Caulked- Dick E. &Don B**
- 6. East furnace repair**

### **February Projects:**

- 1. Parking lot repair J. Sullivan**
- 2. Sidewalk snow removal hired CityLink Dal Boyer**
- 3. Roof repaired over the Co-op front office.**

### **March Projects:**

- 1. Social hall broken tables replaced by lighter weight plastic tables.**
- 2. Co-op purchased 3 new security cameras**

### **April Projects:**

- 1. Lawn mower maintenance Elis &J. Sullivan**
- 2. Sanctuary Carpet cleaning Eileen M. & James (Co-op)**
- 3. Columbia Ave. door light repaired J. Sullivan**

### **May Projects:**

- 1. Book house repaired. J. Sullivan**
- 2. New signs in Circle drive indicating Loading & unloading Jeff**
- 3. Pest control J. Sullivan**
- 4. Community Garden D. Martens, J. Kolo, Dick E., J. Sullivan**

### **June Projects:**

- 1. Refill the Handicap automatic paper towel S. Wheeler**
- 2. Co-op acquires a Behnke Truck Trailer to store donations**

### **July Projects:**

- 1. East Columbia Ave. Door painted Dick E**
- 2. Rose Pest Control inspected property.**
- 3. Yard and flower garden maintenance. Mary M. &Eileen M.**



**August Projects:**

1. Cleaning and organizing sacristy, counting room, and new
1. Choir room
2. Book house replaced by the driveway D. Martens, J. Kolo,
3. Dick E & John S.
4. Expanded east garden for Bil & Milie Sullivan memorial garden Mary M & Eileen plus congregational contributions of flowers.
5. Hot Point refrigerator repair Reliable

**October Projects:**

1. Repair Columbia Sign J. Sullivan
2. Interior and exterior lights have been maintained by J Sullivan

**We did not meet in November or December 2024.**

**We continue to work on Sanctuary lighting, emergency lighting, the water presser of the kitchen sinks, and exterior painting. We plan ot plant the Trinity and Burmese gardens again this coming year. The parking lot, entrance improvement, and furnaces are still in our long-range vision.**

**The Women's Co-op have made many changes to the building this year. With their success, they have added staff and programs changed which meant their need for additional space. I am amazed that they configured all those cubicles to fix in the smallest**

**of spaces. Truly, decorating is their second talent.**

**I want to thank the Women's Co-op and their staff for all the help and support. We work well together and have the same CORE VALUES, so we treasure all the people we have come to know and love. Special help from Stacy, Kayla, Dylan, Tasha, and of course Val, and Teresa.**

**Property coordinator, Eileen Martens**

**2024 ATTENDANCE**

During the Year 2024 our Total Attendance was 1288 for an average of 25.76 for 50 Sundays.

Ash Wednesday-18

Easter-26

Christmas Eve-30

Wayne Walentowski

**MINUTES OF FINANCIAL AUDIT**  
**Trinity Lutheran Church**  
**1/6/2025**

**PRESENT:** Doug Martens, Eileen Martens, Bob Swanson,  
Pastor Sullivan, Connie Everson

We opened with prayer.

**EXPENSES**

Bob was asked to verify two checks randomly selected by Pastor K.

1. #4211 paid to Mary Mahurin on 4/3/24 in the amount of \$79.20 for coffee hour expenses. Bob presented the checkbook check register for account #1416, a spreadsheet showing the check register information for April, and a spreadsheet showing the budget expenses paid for 2024.
2. #4288, to Portico in the amount of \$139.95 for an adjusted payment in August after the salary changes for Pastor K. due to her change in health care coverage. Bob presented the same documents as the first check to verify the amount of the payment.

**PAYROLL**

Eileen prepares a statement twice a month for payroll expenses and submits this form to Bob who issues the checks sharing the check numbers with Eileen. The form contains the individual withholding amounts for each employee. A form was shared with the resulting checks. Eileen prepares and submits a Form 941 monthly which includes Social Security, Medicare and Withholding expenses which Bob pays online. Bob shared Form 941 he uses to submit this information online. City and State withholdings are submitted quarterly by check.

1. Pastor K. verified check #4208, dated 3/27/24, in the amount of \$2030.54 made payable to Pastor Sullivan using the same documents shared by Bob that were used with the previous two checks. Bob also shared the Form 941 he uses to submit this information online.
2. An additional verification was done with payroll check #4324 in the amount of \$457.59 dated 10/12/24 made payable to Ronnie Cung.

**INCOME**

Doug detailed the procedures for accepting contributions. In 2024, money was received weekly by checks, cash and PayPal. Members also have the option of making a contribution via a minimum withdrawal distribution from their retirement accounts and a check is sent directly to Trinity from their financial advisors.

Deposits are made twice a month. Our bank pays interest on checking. The interest funds are transferred to savings.

Two offering envelopes were randomly selected and audited by Pastor K.

1. Envelope #23 in the amount of \$580.27 was received on 1/4/24. The amount matched the Offering Report, Deposit Slip, bank statement & the year end statement for envelope #23.
2. Envelope #47 in the amount of \$10 was received on 12/15/24. The amount matched the Offering Report, Deposit Slip, bank statement and year end statement for envelope #47.

Our PayPal account has been designated as a nonprofit organization which allows donors to pay the fees associated with their donation instead of these fees being paid by Trinity.

Doug reviewed the amounts in Kellanova (Kellogg) Stock (current value \$3562.68), WK Kellogg Stock (current value \$197.89), Community Cornerstone (\$5146.69), Mission Investment Fund (\$125.62) and the CD purchased from the Synod Grant (\$12,202.21). Doug noted that Kellanova was purchased by Mars and that stock will need to be sold sometime in 2025. The CD comes due on 1/30/2025 and the Council will determine if it is rolled over. Connie confirmed the amount of Memorial Donations for 2024 (\$100).

A report of grant money and savings account funds transferred from Savings to Checking was detailed and verified. The current savings amount at Huntington Bank is \$57,419.02 before \$.16 is added for December checking interest which makes the amount \$57,419.18. Total reported income for 2024 was \$144,221.50.

We looked at a monthly deposit report and inspected vouchers for transferring money from checking to savings and vice versa.

As always, it is amazing the amount of work our Financial Team does each month to keep track of our income, our expenses and to pay our bills. We are truly blessed to have Bob, Doug & Eileen handling our finances!!

Respectfully submitted,

Connie Everson  
Council Secretary

REPORT OF INCOME  
TRINITY LUTHERAN CHURCH  
YEAR 2024

DATE	1ST Q	2ND Q	3RD Q	4TH Q	TOTAL
<b>BENEVOLENCE</b>					\$-
					\$-
World Hunger					\$-
Souper Bowl	\$134.04				\$134.04
<b>Benevolence Total</b>	<b>\$134.04</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>\$134.04</b>
<b>CURRENT</b>					
Weekly Envelopes	\$28,226.43	\$13,237.35	\$13,389.28	\$14,042.14	\$68,895.20
Loose Offering	\$1,551.60	\$1,785.12	\$2,102.87	\$3,873.65	\$9,313.24
Pay Pal Expense	\$(62.44)	\$(54.31)	\$(61.33)	\$(93.31)	\$(271.39)
Coffee Hour	\$5.00	\$17.00	\$25.00	\$30.00	\$77.00
Flowers	\$104.00	\$209.28		\$40.00	\$353.28
Synod Outreach	\$2,750.00	\$2,624.99	\$2,124.99	\$2,124.99	\$9,624.97
ELCA Outreach	\$1,747.00	\$1,626.00	\$1,626.00	\$2,164.00	\$7,163.00
Co-Op Utilities	\$2,000.00	\$4,000.00	\$3,000.00	\$3,000.00	\$12,000.00
Mission Partner	\$300.00	\$600.00	\$1,100.00	\$600.00	\$2,600.00
					\$-
Christmas				\$100.00	\$100.00
Spec env	\$64.00	\$100.00			\$164.00
					\$-
Worship Subsidies		\$45.00			\$45.00
Outreach Subsidies					\$-
Thrivent Auto Dep	\$221.00			\$155.00	\$376.00
Property Subsidy	\$100.00	\$50.00	\$200.00	\$350.00	\$700.00
Staff Gifts				\$820.00	\$820.00
FED ministry	\$250.00	\$400.00		\$200.00	\$850.00
Admin sub	\$14.15	\$900.00		\$97.27	\$1,011.42
Comm Cstone		\$650.00			\$650.00
					\$-
					\$-
					\$-
					\$-
					\$-
					\$-
					\$-
					\$-
					\$-
<b>Current total</b>	<b>\$37,270.74</b>	<b>\$26,190.43</b>	<b>\$23,506.81</b>	<b>\$27,503.74</b>	<b>\$114,471.72</b>

REPORT OF INCOME  
TRINITY LUTHERAN CHURCH  
YEAR 2024

Page 2

DATE	1ST Q	2ND Q	3RD Q	4TH Q	TOTAL
<b>INCOME OFFERING REPORTS</b>					
Memorials				\$100.00	\$100.00
KLG div	\$1.76		\$3.52	\$1.76	\$7.04
K-Dividend	\$24.64		\$49.72	\$25.08	\$99.44
Bldg Repair		\$200.00	\$400.00		\$600.00
cking int.	\$0.70	\$0.62	\$0.60	\$0.42	\$2.34
					\$-
					\$-
					\$-
					\$-
					\$-
					\$-
<b>Offering Report Total</b>	<b>\$27.10</b>	<b>\$200.62</b>	<b>\$453.84</b>	<b>\$127.26</b>	<b>\$808.82</b>
					\$-
					\$-
					\$-
<b>TOTAL OFFERING</b>	<b>\$37,431.88</b>	<b>\$26,391.05</b>	<b>\$23,960.65</b>	<b>\$27,631.00</b>	<b>\$115,414.58</b>
<b>INCOME - OTHER</b>					
Interest	\$1.76	\$1.89	\$1.79	\$1.48	\$6.92
Synod Outreach	\$24,000.00				\$24,000.00
KCC utilities		\$4,800.00			\$4,800.00
<b>Subtotal Other Inc.</b>	<b>\$24,001.76</b>	<b>\$4,801.89</b>	<b>\$1.79</b>	<b>\$1.48</b>	<b>\$144,221.50</b>
<b>DISBURSEMENTS</b>					
					\$-
KCC utilities	\$800.00	\$1,200.00	\$1,200.00	\$1,600.00	\$4,800.00
Memorials	\$399.56		\$5,700.00	\$2,000.00	\$8,099.56
CD Purchase			\$12,000.00		\$12,000.00
Repair/maint			\$750.00		\$750.00
					\$-
					\$-
					\$-
					\$-
					\$-
					\$-
					\$-
					\$-
					\$-
<b>TOTAL Disbursements</b>	<b>\$1,199.56</b>	<b>\$1,200.00</b>	<b>\$19,650.00</b>	<b>\$3,600.00</b>	<b>\$25,649.56</b>
<b>SAVINGS ACCOUNT SUMMARY</b>					
BALANCE BEGINNING	\$53,453.00	\$76,282.30	\$80,084.81	\$60,890.44	\$53,453.00
INCOME	\$24,028.86	\$5,002.51	\$455.63	\$128.74	\$29,615.74
DISBURSEMENTS	\$1,199.56	\$1,200.00	\$19,650.00	\$3,600.00	\$25,649.56
BALANCE ENDING	\$76,282.30	\$80,084.81	\$60,890.44	\$57,419.18	\$57,419.18

**Trinity Lutheran Church Passbook Monthly Savings 2024**

<b>Account Name</b>	<b>Balance January 1, 2024</b>	<b>Income Total</b>	<b>DisbursementsTotal</b>	<b>Balance Totals December 31, 2024</b>
Passbook Savings Int.	\$2,153.03	\$115.74	\$0.00	\$2,268.77
Youth Activity	\$6,754.16	\$0.00	\$0.00	\$6,754.16
Tree of Wishes ( TOW)	\$486.12	\$0.00	\$0.00	\$486.12
Organ/Choir	\$1,135.96	\$0.00	\$0.00	\$1,135.96
Property maintain/repairi	\$2,190.97	\$600.00	\$750.00	\$2,040.97
Neighborhood outreach	\$667.00	\$0.00	\$0.00	\$667.00
Next Year's Contribution	\$1,181.21	\$0.00	\$0.00	\$1,181.21
Garden ( POH)	\$531.09	\$0.00	\$0.00	\$531.09
Synod Grant GED	\$1,913.10	\$0.00	\$0.00	\$1,913.10
Community Cornerstone	\$0.00	\$0.00	\$0.00	\$0.00
Byrne Grant	\$2,625.95	\$0.00	\$0.00	\$2,625.95
ELCA Disability Grant	\$1,632.75	\$0.00	\$0.00	\$1,632.75
KCC Utilities	\$2,800.00	\$4,800.00	\$4,800.00	\$2,800.00
Synod Support	\$0.00	\$24,000.00	\$12,000.00	\$12,000.00
50 Savings	\$38,386.94	\$29,515.74	\$17,550.00	\$36,037.08
51 Savings Memorials	\$35,270.66	\$100.00	\$8,099.56	\$21,382.10
<b>SAVINGS TOTAL</b>	<b>\$73,657.60</b>	<b>\$29,615.74</b>	<b>\$25,649.56</b>	<b>\$57,419.18</b>
	<b>Beginning Balance</b>	<b>Interest</b>	<b>Disbursement</b>	<b>Ending Balance</b>
44 Shares of Kellanova stock (80.97sh)	\$2,460.04			\$3,562.68
11 Shares of WK Kellogg (17.99sh)	\$144.54			\$197.89
Mission Investment Fund	\$120.51	\$5.11		\$125.62
Community Cornerstone	\$5,775.00	\$21.69	\$650.00	\$5,146.69
CD Purchase 8/30/24	\$12,000.00	202.21		\$12,202.21

	2024 Budget	2024 DISBURSEMENTS
<b>100 BENEVOLENCE</b>		
111 N/W LOWER MICHIGAN SYNOD, ELCA	\$6,000.00	\$6,006.00
other		\$134.04
<b>TOTAL BENEVOLENCE</b>	<b>\$6,000.00</b>	<b>\$6,140.04</b>
<b>1200 WORSHIP</b>		
1212 Director of Music Salary	\$12,600.00	\$12,600.00
1213 Substitute Organist	\$250.00	
1215 FICA Taxes	\$964.00	\$963.85
1220 Choir Music & Instruments		
Pipe Organ Maintenance	\$1,200.00	
Piano Maintenance		
Copyright Licenses	\$200.00	\$190.00
1230 Worship Supplies	\$600.00	\$618.47
1232 Communion Supplies	\$100.00	
1233 Candles	\$350.00	\$479.25
<b>TOTAL WORSHIP</b>	<b>\$16,264.00</b>	<b>\$14,851.57</b>
<b>1300 EDUCATION</b>		
1316 Family Camp	\$150.00	
<b>TOTAL EDUCATION</b>	<b>\$150.00</b>	<b>\$0.00</b>
<b>1400 WELCOMING &amp; INVITING</b>		
1410 Evangelism		
1412 Advertising	\$260.00	\$278.40
1415 Fellowship		\$158.81
1450 Stewardship Speaker/meal		
1460 Offering Envelopes		
<b>TOTAL WELCOMING &amp; INVITING</b>	<b>260.00</b>	<b>437.21</b>

	2024 Budget	2024 DISBURSEMENTS
<b>1500 SOCIAL JUSTICE/YOUTH</b>		
<b>TOTAL SOCIAL JUSTICE/YOUTH</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>1600 PASTORAL MINISTRY</b>		
1600 Sub Minister		\$400.00
1610 Salary	\$43,713.00	\$48,372.74
1611 Housing Allowance	\$12,000.00	\$12,000.00
1612 FICA Allowance	\$4,262.00	\$4,529.72
1613 Pension & Insurance	15593.76	\$17,641.31
1614 HSA		-\$350.00
1615 Transportation Reimbursement Pastor	\$500.00	
1616 Cont. Education	\$700.00	\$680.00
403 B Contribution		-\$5,997.60
<b>TOTAL PASTORAL MINISTRY</b>	<b>\$76,768.76</b>	<b>\$77,276.17</b>
<b>1700 CHURCH ADMINISTRATION</b>		
1710 Office Manager		
1711 Secretary's Benefits		
1712 FICA Taxes		
1720 Office Supplies/Ink/ computer Paper	\$700.00	\$214.97
Filing fees/safe deposit box/checks	\$500.00	\$333.79
Riso Supplies		
1730 Postage	\$250.00	\$207.00
1733 Web service Domain	\$250.00	\$760.45
1740 Telephone/ Internet Service Yellow Pages Advertising	\$1,476.00	\$1,557.97
1750 Convention Expense		
1770 Trans. Reimbursement -(Sec'y)		
<b>TOTAL CHURCH ADMINISTRATION</b>	<b>\$3,176.00</b>	<b>\$3,074.18</b>
<b>1800 CHURCH PROPERTY</b>		
1811 Church Gas	\$4,300.00	\$2,798.77
1812 Church Electric	\$3,100.00	\$3,561.16
1813 Church Water	\$900.00	\$991.03
1820 Cleaning Services (Carpet)		
1830 Insurance	\$4,800.00	\$6,045.24
Ins. Workers Comp	\$400.00	\$388.00
1840 Maintenance & Supplies Church Repairs	\$1,000.00	\$2,529.70
1842 Parking Lot		
1850 Snow Removal	\$500.00	\$671.00
1862 Roof MIF Payments	\$5,952.00	\$4,962.37
<b>TOTAL CHURCH PROPERTY</b>	<b>\$20,952.00</b>	<b>\$21,947.27</b>
Balance as of NOVEMBER		
<b>TOTAL BUDGET</b>	<b>\$123,570.76</b>	<b>\$123,726.44</b>



Trinity Lutheran Church  
2024 Budget VS Actual as of  
December 31,2024

NON BUDGET DISBURSEMENTS

DISBURSEMENTS

Other	\$300.00
	\$0.00
<b>TOTAL NON BUDGET 2024</b>	<b>\$300.00</b>
<b>TOTAL 2024 DISBURSEMENTS</b>	<b>\$124,026.44</b>

Non Budgeted Expenses for 2024

Jan	
Feb:	\$250.00 To Women's Coop for the FED meal from St. Peter (received January 2024)
March	\$90.60 Easter Lillies
April	\$250.00 To Women's Coop for the FED meal from St. Peter (received January 2024)
May	
June	
July	\$600.00 Robert kamphuis IRS form 1023 for Trinity Community Center FROM Community Cornerstone
July	
August	
Sept	\$300.00 Four ticket to Woman's coop Gala @\$75.00
October	
November	
December	
<b>TOTAL</b>	<b>\$300.00</b>

YTD REVENUE AS of DECEMBER 2024

115414.58  
\$5,700.00 Memorials transfer Cash flow AUG.  
\$2,000.00 memorials transfer Cash flow Nov.

\$123,114.58

YTD DISBURSMENTS AS OF DECEMBER 2024

124026.44  
-911.86

# 2025 BUDGET

			2024 Budget	2025 Budget
<b>100</b>	<b><u>BENEVOLENCE</u></b>			
	111 N/W LOWER MICHIGAN SYNOD, ELCA		\$6,000.00	\$6,200.00
	other			
	<b>TOTAL BENEVOLENCE</b>		<b>\$6,000.00</b>	<b>\$6,200.00</b>
<b>1200</b>	<b><u>WORSHIP</u></b>			2%
	1212 Director of Music Salary		\$12,600.00	\$12,852.00
	1213 Substitute Organist		\$250.00	\$250.00
	1215 FICA Taxes		\$964.00	\$983.00
	1220 Choir Music & Instruments			
	Pipe Organ Maintenance		\$1,200.00	\$1,200.00
	Piano Maintenace			
	Copyright Licenses		\$200.00	\$200.00
	1230 Worship Supplies		\$600.00	\$700.00
	1232 Communion Supplies		\$100.00	\$0.00
	1233 Candles		\$350.00	\$450.00
	<b>TOTAL WORSHIP</b>		<b>\$16,264.00</b>	<b>\$16,635.00</b>
<b>1300</b>	<b><u>EDUCATION</u></b>			
	1316 Family Camp		\$150.00	\$150.00
	<b>TOTAL EDUCATION</b>		<b>\$150.00</b>	<b>\$150.00</b>
<b>1400</b>	<b><u>WELCOMING &amp; INVITING</u></b>			
	1410 Evangelism			
	1412 Advertising		\$260.00	\$260.00
	1415 Fellowship			\$200.00
	1450 Stewardship Speaker/meal			
	1460 Offering Envelopes			
	<b>TOTAL WELCOMING &amp; INVITING</b>		<b>260.00</b>	<b>\$460.00</b>

		2024 Budget	2025 Budget
<b>1500</b>	<b><u>SOCIAL JUSTICE/YOUTH</u></b>		
	1510 Reconciling Works	\$0.00	\$100.00
	<b>TOTAL SOCIAL JUSTICE/YOUTH</b>		<b>\$100.00</b>
<b>1600</b>	<b><u>PASTORAL MINISTRY</u></b>		
	1600 Sub minister		
	1610 Salary	\$43,713.00	\$50,891.00
	1611 Housing Allowance	\$12,000.00	\$12,000.00
	1612 FICA Allowance	\$4,262.00	\$4,811.00
	1613 Pension & Insurance	15593.76	\$7,800.00
	1614 HSA		
	1615 Transportation Reimbursement Pastor	\$500.00	\$500.00
	1616 Cont. Education	\$700.00	\$700.00
	403 B Contribution		
	<b>TOTAL PASTORAL MINISTRY</b>	<b>\$76,768.76</b>	<b>\$76,702.00</b>
<b>1700</b>	<b><u>CHURCH ADMINISTRATION</u></b>		
	1720 Office Supplies/lnk/ computer	\$700.00	\$400.00
	Paper		
	Filing fees/safe deposit box/checks	\$500.00	\$500.00
	1730 Postage	\$250.00	\$250.00
	1733 Web service Domain	\$250.00	\$200.00
	1740 Telephone/ li Internet service	\$1,476.00	\$1,550.00
	1750 Convention Expense		
	<b>TOTAL CHURCH ADMINISTRATION</b>	<b>\$3,176.00</b>	<b>\$2,900.00</b>
<b>1800</b>	<b><u>CHURCH PROPERTY</u></b>		
	1811 Church Gas	\$4,300.00	\$3,000.00
	1812 Church Electric	\$3,100.00	\$3,500.00
	1813 Church Water	\$900.00	\$900.00
	1820 Cleaning Services (Carpet)		
	1830 Insurance	\$4,800.00	\$6,150.00
	Ins. Workers Comp	\$400.00	\$400.00
	1840 Maintenance & Supplies/garbage	\$1,000.00	\$1,000.00
	Church Repairs		
	1842 Parking Lot		
	1850 Snow Removal	\$500.00	\$600.00
	1862 Roof MIF Payments	\$5,952.00	\$0.00
	<b>TOTAL CHURCH PROPERTY</b>	<b>\$20,952.00</b>	<b>\$15,550.00</b>
	<b>TOTAL BUDGET</b>	<b>\$123,570.76</b>	<b>\$118,697.00</b>

INCOME AND ASSETS FOR 2025 Budget

**Pledged to Date for 2025**

14 Estimates of Giving	\$67,486.00	
	<hr/>	
	<b>\$67,486.00</b>	<b>\$67,486.00</b>

**ADDITIONAL INCOME**

Loose Offering	\$8,000.00	
Special Envelopes	\$2,500.00	
Co-Op Utilities	\$14,750.00	
Mission Partner	\$2,500.00	
KCC Utilities	\$4,800.00	
<b>Total</b>	<b>\$32,550.00</b>	<b>\$32,550.00</b>
Synod/ELCA OUTREACH GRANTS		<b>\$15,000.00</b>
<b>Total</b>		<b>\$115,036.00</b>

CONGREGATIONAL PATTERN OF ANTICIPATED WEEKLY GIVING

WEEKLY Amounts Pledged	2022	2023	2024	2025
180.00-189.99				1
170.00-179.99	1	1	1	2
160.00-169.99		1	2	
150.00 - 159.99	3	2	1	1
145.00 - 149.99				1
140.00 - 145.00			1	1
135.00 - 140.00		1		
130.00 - 135.00			1	
125.00 -129.00	1	1	1	1
120.00 -124.99				
115.00 - 119.99	1			
110.00-114.99				
105.00-109.99				
100.00 -104.99		1		
95.00 - 99.00				
90.00 - 94.99	1			
85.00 - 89.99				
80.00-84.99				
75.00 - 79.99				
70.00 - 74.99				
65.00 - 69.99				
60.00 - 64.99				1
55.00 - 59.99	1		1	
50.00 - 54.99	1	1	2	
45.00 - 49.99	1	1		
40.00 - 44.99				
35.00 - 39.99				
30.00 - 34.99				1
25.00 - 29.99				1
20.00 - 24.99	1		2	2
15.00 - 19.99		1	1	1
10.00 - 14.99	2	3	1	
5.00 - 9.99	3	1	2	
0.00 - 4.99	2	4	2	1
<b>Pledges</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>14</b>

2019

Byrne Grant

\$14,000.00	Date	Amt. Spent	Transfer Amt.	Sub Total	B
<b>Initial neighborhood Canvassing</b>	2019	\$40.91			
	2020	\$12.34	\$53.25	\$53.25	
<b>Staff Time</b>	2019	\$4,000.00	\$4,000.00	\$4,000.00	
<b>Nave Doors</b>					
	2020	\$3,440.44	\$3,440.44	\$3,440.44	
<b>Social Hall Lights</b>	2020	\$672.00	\$672.00		
<b>Entryway Lights</b>	2020	\$273.37	\$273.37	\$945.37	
<b>Program Cost</b>					
				\$8,439.06	
<b>Thermostat covers 9-16-22</b>	2022	\$56.91	\$56.91	\$8,495.97	
<b>KITCHEN &amp; WEST DOORS</b>	2023	\$2,878.08	\$2,878.08	\$11,374.05	

	INITIAL GRANT	SPENT	GRANT BALANCE
<b>Retrofitting existing bathroom: Family bathroom</b>	\$5,000.00	\$2,719.00	\$2,281.00
<b>Restripping the parking lot for ADA parking</b>	\$2,000.00		
<b>Driveway patch</b>		\$17.47	
<b>Driveway patch</b>		\$34.94	
<b>Parking lot paint</b>		\$24.98	\$1,922.60
<b>AV for Worship</b>	\$1,000.00		
Microphones		\$418.00	\$582.00
Live feed equipment	\$3,000.00	\$2,450.75	\$549.25
Front drive parking signs 11-22		\$100.20	-\$100.20
<b>Subtotal</b>	<b>\$4,000.00</b>	<b>\$2,968.95</b>	<b>\$1,031.05</b>
Special Building Fund reconciliation 4-29-2023		\$3,601.91	-\$3,601.91
<b>Total</b>	<b>\$11,000.00</b>	<b>\$3,214.39</b>	<b>\$1,632.70</b>

