

Trinity Lutheran Church

2023 Annual Report

A gathering of God's people, anchored in the Post neighborhood, reflecting God's freeing power to our congregation, our neighborhood and the wider community.

Vision and Core Values

Vision Statement

Trinity Lutheran Church is a gathering of God's people, anchored in the Post neighborhood, reflecting God's freeing power to our congregation, our neighborhood and the wider community.

Core Values of Trinity Lutheran Church

Love

We believe that God is love. We believe that God loves everyone in the world. We share God's love for us by loving others. "In this is love, not that we loved God but that God loved us." (1 John 4:10)

Grace

We believe God's love is unconditional. We don't earn grace; God loves and forgives us because love and forgiveness is who God is. God is the forgiver, the one who forgives us, and who makes it so we can forgive others. "For it is by grace you have been saved, through faith – and this is not from your yourselves, it is the gift of God." (Ephesians 2:8)

Inclusion

We believe God created all of humanity in God's image. Since every person is made in the image of God, every person is part of God's family. Whatever your gender identity or expression, sexual orientation, race, income, mental or physical ability, age, religious background, nationality or political ideology, you are welcome here. Diversity of skills, gifts, talents, opinions, and experiences are what strengthen the body of Christ. "For all of you are one in Christ Jesus." (Galatians 3:28b)

Social Justice

We believe God's will for the world is for every living thing to thrive. (By thrive we mean access to basic needs as well as space to grow and to know you are loved and accepted.) We take seriously God's mandate to Micah to "do justice, love kindness, and walk humbly with God." (Micah 6:8)

Action

We believe in putting faith in action. We follow Jesus' example through our relationships with our neighbors and by serving all in need. "Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me." (Matthew 25:40)

Welcome Statement

We believe God created all of humanity in God's image. Since every person is made in the image of God, every person is part of God's family. Whatever your gender identity or expression, sexual orientation, race, income, mental or physical ability, age, religious background, nationality, or political ideology, you are welcome here. Diversity of skills, gifts, talents, opinions, and experiences are what strengthen the body of Christ. "For all of you are one in Christ Jesus." (Galatians 3:28b)

**ANNUAL CONGREGATIONAL MEETING
TRINITY LUTHERAN CHURCH
February 4, 2024**

AGENDA

11:45 Call to Order

Meeting Minutes

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New Business

- **Synod Representatives**
Election of voting members to Synod Assembly

- **Community Center Concept**

At the December 19, 2023, council meeting, the council voted to recommend to the congregation the following action:

To establish a 501(c)3 corporation for the purpose of a community center and authorize the expenditure of up to \$1000 from the Community Cornerstone Fund to be used for the cost of the legal documents.

Adjourn for lunch.

ANNUAL MEETING MINUTES

March 5, 2023

It was determined that a quorum was present.

The meeting was called to order by Congregation President Jeff Andert at 11:30.

Wayne Walentowski moved to accept the agenda as written. Seconded by Eileen Martens. Motion unanimously approved.

Doug Martens moved to accept the minutes of the February 6, 2022, Annual Meeting, the May 22, 2022, Special Congregational Meeting and the December 11, 2022, Congregational Budget Meeting as written. Seconded by Wayne Walentowski. Motion unanimously approved.

Jeff asked for questions or comments over the various reports. Pastor Kjersten shared her appreciation for our allowing her to take her leave and her gratefulness for our welcome and support upon her return. Kathy Chapman commented that she is grateful for all the walkers for the annual Crop Walk.

It was noted that the required audit was held on January 6, 2023, and that the minutes were included in the report. The audit is a testament to the financial leadership provided by Eileen Martens, Doug Martens and Bob Swanson.

Doug Martens presented the financial reports.

Page 15: The \$.59 exception included in the audit was explained as interest that was paid near the end of 2022. That amount was carried over and included in the 2023 funds. Doug noted that we had around \$61,000 pledged but our income from member envelopes was nearly \$68,000 which was good news. Doug also noted that KCC paid us \$400 for the use of the room for the first month and then paid the remaining amount (\$4400) for the year. He transfers \$400 every month from savings to checking.

Page 16: Doug highlighted our various investments.

Page 18: Doug drew our attention to line item 1811, Church Gas. The budgeted amount was \$2800 but the actual was \$4261.70. He explained that the unit rate had increased by approximately 50% from the previous year. That rate appears to currently be decreasing. This line item in the 2023 budget was adjusted to reflect this increased cost.

Page 23: Income & Assets. We are a little better than last year. It is anticipated that we will need to borrow approximately \$15,000 from savings to pay our bills in 2023. Jeff Andert noted that the Woman's Co-Op will be using an additional room in our building and will be increasing their contribution by \$400 a month to a total of \$1000 a month starting March 1, 2023, which is a start in closing our deficit.

It was noted that the budget was approved at the December 11, 2022, congregational meeting and no further action is required at this time.

Will Canfield added to his report by advising that the organ was tuned in early December but the coldness of the building meant it needed to be done again in January. He was not happy with the results and is working to have the tuners return to correct their work at no extra cost to us. He is hopeful that the organ will be performing beautifully by Easter.

New Business:

Synod Assembly Representative: After several years of the Assembly being held remotely, an in-person meeting will be held this year in Mt. Pleasant. The cost per person is \$500 which would be a strain on our already limited resources. Pastor noted that the Synod realizes that the cost of the in-person assembly could be limiting to congregations of our size and they are considering an every other year meeting schedule. It was moved and seconded to send Jeff and Diane Andert to the Synod Assembly. They have graciously offered to self-fund their representation of our congregation. Unanimously approved.

Community Center Concept: We need to be concerned about long range planning using our limited resources to move into the future. We are not alone in facing questions concerning our moving out of Covid restrictions, getting members back in their seats and how to we handle a building bigger than our current needs. Six years ago, our redevelopment team was given a grant for churches serving people in poverty to aid us in searching for ways to use our largest physical asset, our building.

Jeff presented a Power Point that highlighted the following:

In 1971 (when our building was built), we were Trinity Lutheran Church at 2055 E. Columbia Ave. Approximately 19 years ago, we became Trinity Lutheran Church and Woman's Co-Op at 2055 E. Columbia Ave. During the time since, additional community partners have also spent time in our building – KCC, a voting precinct, a vaccination spot, etc. With all of these, Trinity was in the “Top Box” of the organizational chart.

It is proposed that Community Center “Under One Roof” (a term borrowed from our joint meals scheduled in Novembers pre-Covid) at 2055 E. Columbia be in the top box of the organizational chart with Trinity Lutheran, The Woman's Co-Op and other community partners in the lower branches. Some of these community partners could include KCC classes, DHHS classes & supervised visitation, entrepreneur site for food start-ups, police departments, human service agencies, public health services, support groups, educational programs and housing services.

There are many questions still to be answered - a lively discussion followed:

- Who owns the building & how is the organization set up is big! We will need an attorney to advise us about these major concerns. If we turn over the

responsibility for the building, we will be able to spend less on the maintenance of the building. It remains to be seen what's the best way to structure the ownership.

- Pastor Strang is aware of many resources in our area and nationally and will help us locate someone versed in this type of non-profit set up.
- The council, Jeff and Pastor have been made aware of other churches as possible resources – one in Kalamazoo and Detroit. Contact will be made with them.
- It's scary thinking about losing control of the building. Yes it is!! We are ahead of the curve by 5-10 years when it comes to ELCA congregations finding solutions to their financial problems. We had a mission partner that sent money to us every month but recently had to close their doors. New ideas need to be investigated.
- Other start up churches as potential partners? Yes!!
- The word "potential" income stands out. Our finances are a big worry – we have to look at the future, if it helps, we need to take a look.
- The Woman's Co-Op continues to expand their use of our space. They're growing – it can be scary for us but a matter of moving forward.
- If we proceed with this, will we lose our ability to share Christ's message with others in our community? When you set up a non-profit, there is a mission statement. We can include that this is a Christian community. Our main goal is to keep this congregation and our building. This is an effort to find a balance between our ministry and finances.
- The church is US – this is a great opportunity to get people into our building.
- It's amazing how many people that are in the building during the week consider Trinity their church. This will let the spirit of our congregation continue to grow. Come during the week and chat with the people that are here and hear their stories of how God is working in their lives. We are trying a new thing; we don't know that the new thing will look like but we'll keep working. The Synod and the ELCA are very interested in our project.
- More people need to have heard Pastor's message from today. Sarah & Abram were sent to different religions – not the narrow view of some denominations today. We need to get our message out!

Next steps:

- Legal opinions (paying for this????)
- Contacting other organizations for ideas and guidance.
- Continue to dialogue.

Moved by Wayne Walentowski and seconded by Ellis Cutler to adjourn. Motion unanimously approved. Meeting adjourned at 12:24. We closed with prayer before proceeding to the fellowship hall for lunch.

Respectfully submitted, Connie Everson, Congregation Secretary

CONGREGATIONAL MEETING

Sunday, May 21, 2023

The meeting was called to order by Council President, Jeff Andert at 11:21.

It was determined there was a quorum.

The purpose of the meeting is the election of three members to the Council for 3 year terms. Laurie Swanson and Tish Gancer were thanked for their service the past 6 or more years.

The Nominating Committee presented the following slate of names:

- Gloria Kolodzieizyck
- Tresa Garver
- JoAnn Rusan

Requested any nominations from the floor. There were none.

Each candidate shared their hope for Trinity for the next three years.

It was moved by the Nominating Committee and seconded by Tish Gancer to elect the slate by acclamation. The motion passed unanimously.

Moved by Doug Martens and seconded by Wayne Walentowski to adjourn. Passed unanimously.

Meeting adjourned at 11:30.

Respectfully submitted,

Connie Everson
Congregation Secretary

SPECIAL CONGREGATIONAL MEETING MINUTES

September 17, 2023

The meeting was called to order by Congregation President Jeff Andert at 12:03.

Since this was an informational meeting with no business being conducted, a quorum was not required.

Jeff reported that the 2024 budget process had started with a meeting on Friday, September 15, which was a reminder of our finances. If we had no income, we have only enough in savings for 6 months which is not a viable way to run an organization. Also, the salary we pay Pastor is approximately \$7000 below the guidelines for her peers. Covid is still having an effect on our membership, we have not returned to our pre-Covid numbers. We have 2 options: 1 – keep up with what we're doing which is not feasible if we want to continue to be a worshipping community or 2 – become a community center using our one physical asset, our building, to help generate extra income.

Jeff replayed the Power Point that was presented at the March 5, 2023, meeting that showed how we had expanded over the years from our building housing just Trinity, then the Co-Op and now KCC and hopefully other partners.

The Power Point was expanded to include the following:

Next Steps:

- Bylaws adoption. (A draft is presented today and we'll be going over it.)
- Registration with the State of Michigan as a corporation.
- Determining a title for the new entity.
- Transfer of 2055 E. Columbia over to the new corporation.
- Determining a Board of Directors
- Setting a budget.
- Developing a model lease agreement.
- Developing the executive director job description.
- Legal and insurance considerations.
- Finding new partners.

Also:

- Continue congregational discussion and input.
- Tours of similar community centers (Locally, Chapel Hill Methodist and the Congregational Church.)
- Share legal documents with the local centers.

Bob Kamphuis, a consultant from the Synod with a great deal of experience working with non-profits, has been working with us.

Questions:

- How many rooms do we have left to rent? We may not have any more anchor tenants. There has been a great deal of interest in our kitchen becoming an incubator kitchen and steps are being taken to achieve that goal. We may have groups that want to share a space.
- How confident are we on the future of grants to help fund the center? Currently getting ELCA grants and being a non-profit will open up many more. The Kellogg Foundation and the Battle Creek Community Foundation are already interested in our proposal.
- What will be the future use of our sanctuary? Much as it has been in the past. In addition to our weekly and church related services, we have used it for funeral luncheons, town halls, Co-Op graduation, etc. It could also be shared with another congregation. (FYI, at our niece's church in Houston, their sanctuary is shared with two other congregations, one worships soon after their second service. CE)
- We are not giving away our building & moving out, we're using our incredible asset to invite others in to see what we're doing. We'll continue to do what were doing but sharing with others especially the funding. We are running out of space during the weekdays and we need to figure out a way to keep this going!

Bylaw Questions:

- 2.02 Powers – “fund raising”. The new organization will have a budget and will need to bring in money every year for maintenance, etc. “Fundraising” will be for the non-profit and will follow the guidelines for a non-profit, no one will be making a profit.
- 3.01d – “Trinity”, does this refer to Trinity Lutheran Church or Trinity Community Center, Inc (working name that could be changed). This will be clarified.
- Last Page – could there be an overnight retreat (ie, youth lock-in, etc)? It could happen but a lack of a shower makes it less than desirable. It would be on a case-to-case basis.
- There is a reference to members. Members = Lessees
- Board of Directors that would oversee the governance of the organization, 5 members. Two from Trinity Lutheran, one from the Woman's Co-Op and two other folks that would bring an expertise (ex: a lawyer) to the board and have the same goals. Trinity Lutheran's pastor would be the Executive Director and then there would be two more TLC members on the board.
- The Executive Director's (TLC Pastor) salary would be funded by both the non-profit and Trinity Lutheran Church. Our goal is to get our pastor to Synod standards. In the event we need a new pastor, being the executive director would be part of the job description.

- Ability of TLC Pastor to shift between the two goals. Already doing so this will not be a new responsibility but will hopefully be shared with others. This will become what we made our call to her about 9 years ago.

Jeff A. pointed out that we will be working to become a community of involvement and marketing that partnership. We will be expanding our partnership with the Co-Op and both entities will be following these bylaws. It was pointed out that both TLC and the Co-Op will each have other forms of funding. FYI: The Co-Op and TLC are currently holding "House Meetings" sharing common concerns.

It was asked if we have an attorney yet, no, not yet.

Feel free to contact any Council member with any follow up questions that may come up. The next step for the Council will be to meet with Bob K. in October or November to answer these questions and use his experience to guide us through the next steps. The next report to the congregation is anticipated to be at the Annual Meeting next February.

Tresa Garver made an observation that touched many. She shared that she was originally worried about our losing our identity as a church but the fact that we were able to have this open dialogue shows how much we all care about this community and its work.

We closed with prayer.

The meeting was adjourned at 1:06.

Respectfully submitted,

Connie Everson
Congregation Secretary

CONGREGATIONAL MEETING

December 10, 2023

The meeting was called to order by Council President Jeff Andert at 11:41.

It was determined that there was a quorum.

It was moved by Wayne Walentowski and seconded by Tresa Garver to approve the 2024 Budget as presented by the financial committee.

Doug Martens led the discussion pointing out changes from the 2023 budget.

Jeff Andert reiterated Doug & the council's desire to raise Pastor Sullivan's salary by even more than the 2024 budget. We did add two additional Sundays off during 2024.

The budget was unanimously approved which included three yes votes from the FaceBook Live audience.

Jeff introduced Bob Kamphuis, our synod consultant for Trinity becoming a community center.

Bob reviewed his background and shared with us that he is very encouraged by what he sees here at Trinity. We are following a path that is known (he found this via an internet search). We have a formal, vibrant worship community here!!

With the bylaws, a new corporation is to be formed that will reflect our goals. Trinity Lutheran is the centerpiece of the way the building is structured and managed. We will be sharing the responsibility for the building. The executive director of the community center would always be our pastor. The current relationship between Trinity and the Woman's Co-Op is incredible!

To form a corporation, we would submit an application for the IRS (Form 1023) to become a non-profit (501c3) which opens up additional funding and grants. These applications take 6 – 8 months to be approved which is a good thing because it gives us time to ponder and plan our center.

The size of Trinity does not support our pastor as we would like but a new position would allow us to share those costs and along with building maintenance. Pastor Sullivan has been writing grants for years but being a non-profit would open up more opportunities allowing our ministries with the Co-Op to continue.

The floor was opened to questions:

- Time for Pastor Sullivan to do both? Pastor is already doing both and sharing the work will allow her more time for "pastor work" and less time for "how do we make sure we have toilet paper".

- With our deficit of \$20,000, what happens to that if we adopt this and how do we show we are still be “good stewards” of our facility? There will be a budget with our partners and we’ll ask “what is Trinity’s share”. Our trust with the Co-Op will be a central advantage with the new budget.
- Will there be any political issues because of our being a church with stances on current issues? Bob stated he has never seen an organization turned down because of a political issue.
- When can we have other partners? We can use the 6-8 months to get the other partners. When can we start getting donations? The tax-exempt status of a donation is back dated to the date the application was submitted.
- Can Bob help us with paperwork? YES!! He’s done lots!!
- Is the ELCA ok with this? YES!! Very excited and wants us to teach them how to do this. There is lots of enthusiasm.
- Time frame to becoming a 501c3. Get the application started, keep planning being ready to go when approved. Waiting doesn’t help.
- The current copy of the bylaws says “Draft”. When do we work on them so they are in the final form? That is up to the council and Pastor Sullivan. We need to get input from strategic partners. The 501(c)3 has to share how it will work. We need to fill out the forms, using the time to finalize how it will work, etc. The Council will address by voting on forming the corporation and then having the congregation approve that move when it’s time.
- Bob reminded us that zoning requirements for our property require that there be a worshiping community here which is significant.

A “straw vote” was held: 1. In favor of council moving forward in forming the corporation, 2. “So so” feelings about the project, 3. Not in favor of moving forward. By a show of hands, the result was #1 (100%).

After thanking Bob for joining us, we closed with prayer.

Meeting adjourned at 12:24.

Respectfully submitted,

Connie Everson
Council Secretary

2023 ANNUAL REPORT OF THE COUNCIL PRESIDENT

Each time I enter the Trinity sanctuary, I have the habit of looking to the bottom left corner of the mural on the reredos behind the altar. You will recall this section of the mural is an upright ship moving through large waves. The ship is meant to be a symbol of the church traveling on the waves of the world propelled by the wind in its sails. It remains upright and moving forward with the power of God behind it despite the powers/forces working against it in the world. The metaphor depicts the numerous forces which have worked against the church throughout history while God keeps it upright and moving. I use this image to regularly reflect on the state of Trinity – what God-given forces do we need to recognize which keep us moving forward? Are the waters calm or turbulent? What challenges do we face which demand our attention to retain our momentum? Perhaps you have had a similar reflection on the state of Trinity at any given time.

The Council had two goals for 2023 as we emerged from COVID and began to feel a sense of normalcy. First, we planned to re-establish our committee structure and organization which existed pre-COVID. It was apparent in early 2023 we overburdened Pastor Sullivan with responsibilities which rightly belonged to the congregation. The strength of our many volunteers who share their talents has been gratifying as we re-established most committees and defined leadership roles in several areas. At this time all committees have been assigned to varying degrees of activity with some continued work needed to determine where certain functions in the church belong. The sole prior committee we did not re-establish was Social Justice as discussion by the Council determined our Core Value of Social Justice needs to be a component of all committees. Further, we decided to partner with the Women's Co-op Social Justice Committee and work together on common issues. This year the focus is on homelessness. Looking ahead, refinement of our volunteer roles will be necessary as we face reduced numbers and strive toward efficient use of members' talents.

Our second goal was to foster productive discussion and planning on the part of the congregation regarding a Community Center concept. After years of consideration, a vision for this concept regarding the use of our building has taken some shape and been openly discussed. It was nearly one year ago the concept was presented at our Annual Meeting. After six months, an update was presented in September with a draft document for congregational review. In December, an additional congregational meeting was held with Bob Kamphius, the consultant provided by the N/WLM Synod, to discuss how this concept may benefit Trinity. Bob's knowledgeable assistance has been valuable in moving this process along and focusing our vision. The Council approved a motion at the December 2023 meeting recommending the congregation approve the establishment of a non-profit corporation as the entity responsible for the establishment and operation of a Community Center. The productive discussions and thoughtful questions you have raised with the Council are appreciated. It is our intent to continue to emphasize transparent dialogue and decision-making as we move through this process which is new territory for all of us. Undoubtedly, we all share the goal of securing Trinity's future ministry in our current location.

Looking ahead, 2024 promises to provide opportunities for our expanded ministry in a number of areas. The Community Center concept has already resulted in connections with various community partners which will undoubtedly expand our impact. Late 2023 was remarkable in the number of people brought into our building for various events which was reassuring regarding our ministries. We continue to partner with the Woman's Co-op and their asset of active immersion in the community. An alternative worship service was a remarkable success in reaching people who have not traditionally entered our doors. We are fortunate to have the talents of our new Pianist/Organist and Choir Director, Ronnie Cung, who will undoubtedly infuse our worship with music we all appreciate.

Thank you to all of you who lend your personal resources and talents to Trinity. I would like to particularly thank our Council members: Joann Rusan, Vice President, and Connie Everson, Secretary Extraordinaire, Teresa Momenee-Young, Kathy Chapman, Wayne Walentowski, Gloria Kolodzieizyck and Tresa Garver. Also, thanks to Tish Gancer and Laurie Swanson whose terms ended in 2023. We all are blessed by and appreciative of the spiritual guidance of Pastor Sullivan.

In Jesus Name,

Jeff Andert
Trinity Council President

PASTOR'S REPORT 2023

Dear Trinity,

What a year it's been. Hard to believe 2024 will be our tenth year together (though paying off the roof mortgage at the end of 2024 will be a celebratory reminder of all we've accomplished in 10 years together).

Let me start my report for 2023 by saying again just how grateful I am for the time and grace you showed me at the beginning of the year with granting me six weeks leave. I had not fully grasped just how much the stress and strain of the pandemic had taken out of me, but by Christmas 2023, I was completely drained. I'm grateful for the bishop in recognizing and advocating (strong-arming me) for the time away. And for the council who granted the time, and all of you in stepping up in filling various holes so I could take that time. As we head into 2024, I can honestly say I feel more energized for and enthused with the ministry we are doing together than I have in years (the pandemic lasted years!).

It was a bit of a jump to come back from being gone directly into Lent. Especially as 2023 was the year of the major storms on liturgical holidays and we ended up with a virtual Ash Wednesday. But the pandemic has made us nothing if not flexible, and we recalculated. I continue to be grateful for our partnership with St. Peter and especially with Pastor Ed Ruble as a colleague. Our Holy Week worship in 2023 were some of the most moving services I have experienced as a pastor. Breaking bread together in our sanctuary on Maundy Thursday, sitting in the quiet darkness of St. Peter on Good Friday, and then a triumphant Easter celebration together on Sunday, each service brought to me afresh the glorious gift of the death and resurrection of Jesus. It's only January, but worship and music is already looking ahead for Holy Week 2024, and I am already excited to build on what we started last year.

Summer brought the return of many old favorites. Freeze Pop Tuesdays were back. A big thanks to Wayne, Mary, and Tresa for being the most faithful supporters of this great neighborhood outreach. I love when I meet people around the community and they remark, "oh, you're the Freeze Pop church." That and the look of delight people give when we offer them a freeze pop. Even if they say no, there's that look of surprised joy that tells us we've made someone's day. We also brought back Family Camp. New this year, we went three days instead of four, and we finished each day with a special guest. Monday, one of Kendra's colleagues brought chickens and ducks for the kids to meet. Tuesday, we had police and fire with their vehicles for the kids to crawl through and ask questions. And Wednesday, Wade the Bee Guy, the beekeeper at Prince of Peace in Portage, came and taught the kids about bees. Each evening I thought, no way can we top this, and then the next night was better! And, in classic Family Camp fashion, our numbers grew each night, as kids and families found out about it, returned, and brought friends. I don't know if there is a solution that gets more people there the first night, but for that third night attendance, it's worth it.

Summer and fall we also started to explore more fully this community center idea. The synod helped us find (and supported us with a grant to pay) Bob Kamphuis to lead us through this exploration. There are still a lot of questions as to what this will mean for us going forward, what it will look like, how it will work. Part of my work of the year has been to stay focused on the next step. What is the next step, do that next step, and let the following steps unfold from there. This is the approach I am taking with this idea as well. I'm trusting that it is the right idea for the right time, and that if it is not, I'll know that when I don't know the next step.

Another big change for 2023 was we said good-bye to Will Canfield as our music director and welcomed Ronald Cung as our musician/choir director. Will was a fantastic musician, and it was hard to see his gifts go, but we wish him well at his new congregation, and after some of last winter's snow (and the storm brewing as I write this report), give thanks for his shorter commute. Just as we were saying goodbye to Will and wondering what our music program would look like going forward, here came Ronnie. And I couldn't be more grateful for the gifts he brings to our worship. He too is an incredibly talented musician. A highlight of the Advent Pageant for me this year was him ad-libbing music for between scenes. The other gift he brings is a teacher. The choir is flourishing under his leadership, and we have already been blessed in worship by their talents.

As we look ahead to 2024, there is a lot of unknown, and a lot of potential looming on the horizon. The big possibility is how the community center will shake out. We also continue to work with the City of Battle Creek and Northern Initiatives on becoming an incubator kitchen (more hurry up and wait with contractors). FED, our new worship service with Woman's Co-op, had an amazing first worship and is looking to continue to develop. We just finished the audit today, and as Doug will share in his report, even with a deficit budget, our finances continue to work. Not enough to not give the finance team and myself some sleepless nights, but enough to trust that the Holy Spirit still has work for us to do in this place. Ministry is thriving at 2055 E Columbia, and I look forward to what 2024 will bring.

Respectfully submitted,
Rev. Kjersten Sullivan
Pastor

WELCOMING & INVITING COMMITTEE

We have purchased greeter cards and they are in the entry way. Visitors are encouraged to fill out a card. We then send each visitor a card welcoming them to our church.

In November we had our first FED service. FED is feeding us with faith, food, and fellowship. The theme was Peace and Prosperity. There was a dinner after the service. We had 70 people in attendance.

We continue to monitor with the following groups:

Tree of Wishes
Coffee Hour
Road Runners
Under One Roof

Respectfully Submitted,
Teresa Momenee Young
JoAnn Rusan

CROP WALK 2023

The CROP WALK Sunday in September 2023 was beautiful for going for a walk in the park-Leila Arboretum. The sun was bright and beautiful.

We collected \$460.00 this year. We surpassed all the other smaller churches in the Battle Creek area, for collections.

Thank you to all the people that collected and walked. And all the people that gave last year.

Kathleen A. Chapman, CROP WALK Coordinator

2023 MEMORIAL SECRETARY REPORT

Memorial donations totaling \$1749 were received in memory of the following people:

Maxine Hammond
Millie Sullivan
Margo Burke
Linda Elliott

Respectfully submitted,
Connie Everson, Memorial Secretary

PROPERTY COMMITTEE 2023

Volunteers: Jeff and Diane Andert, Don Boulton, Ellis Cutler, Dick Everson, Tish Gancer, Kathy Holder, Gloria and John Kolodzieizyck, Mary Mahurin, Doug and Eileen Martens, John Sullivan, and Wayne Walentowski.

We started the year by looking at schematics of the building and which rooms were dedicated to the Co-op and those for Trinity. Some rooms are shared spaces. Over the year more spaces were allocated to the Co-op.

We developed a WORK ORDER document that will be used by the Woman's Co-op and Trinity members to indicate where there may be repairs/maintenance needed in the building. Delegation of needed work to be done by Eileen, to avoid duplication. To increase communications with the Co-op, HOUSE MEETINGS meet every month.

January Projects:

1. Ballast replaced in florescent fixtures J. Sullivan
2. Office organized and files updated M.Mahurin
3. New choir room organized.
4. Office Copier drum was replaced and cleaned

February Projects:

1. Exterior Doors on West Side. D. Andert
2. Roof downspout cleaning. D.Boulton
3. New soap dispensers Kitchen and bathrooms

March Projects:

1. Oven repair and Dishwasher repair
2. Sanctuary and building lighting
3. Lounge window/carpet

April Projects:

1. Lawn mower maintenance
2. No gun's sign in the window

June Projects:

1. South side water spickets turned off from the interior
2. New water heater installed
3. Mural moved to narthex
4. Sanctuary Chair kneelers removed.
5. Study from consumers on building lighting

July Projects:

1. Garage cleaning and organizing.
2. Kitchen patio cleanup

August Projects:

1. Cleaning and organizing sacristy, counting room, and new Choir room
2. Changed from AT&T to Comcast for internet and phone.

November Projects:

1. Lounge window caulked
2. Snow removal D. Andert
3. Sanctuary carpet cleaned James and Eileen
4. Mural on garage has been primed and repainted Don & Dick
5. Sink repair and 2 new facets installed J. Sullivan
6. Oven Thermocouple repaired
7. Tiles replace in front of the windowed door in kitchen

We continue to work on Sanctuary lighting, Lounge window and carpet and exterior painting. We plan to plant the Trinity garden this coming year. The roof, parking lot and furnaces are still in our long-range vision.

We referred the kitchen project "Community Center" to Council, Pastor, and Synod for construction and funding.

I want to thank the Women's Co-op and their staff for all the help and support. We work well together and have the same CORE VALUES, so we treasure all the people we have come to know and love. Special help from James, Rocky, Anthony, Staci, Kayla, Dylan, Tasha, and of course Val and Teresa.

Property coordinator, Eileen Martens

MINUTES OF FINANCIAL AUDIT
Trinity Lutheran Church
1/11/2024

PRESENT: Doug Martens, Eileen Martens, Bob Swanson, Jeff Andert,
Diane Andert, Pastor Sullivan, Connie Everson

EXPENSES

Bob was asked to verify two checks randomly selected by Diane.

1. #3856, \$378.54, paid to SEMCO on 4/20/23. Bob presented the checkbook check register, a spreadsheet showing the check register information for April, and a spreadsheet showing the budget expenses paid for 2023.
2. #4074, water bill paid 9/2/23. Bob presented the same documents as the first check to verify the amount of the payment.

PAYROLL

Eileen prepares a statement twice a month for payroll expenses and submits this form to Bob who issues the checks sharing the check numbers with Eileen. The form contains the individual withholding amounts for each employee. A form was shared with the resulting checks. Eileen prepares and submits a Form 941 monthly which includes Social Security, Medicare and Withholding expenses which Bob pays online. City and State withholdings are submitted quarterly by check.

Diane verified check #3828, dated 3/6/23, in the amount of \$1927.25 made payable to Pastor Sullivan using the same documents shared by Bob that were used with the previous two checks. An additional verification was done with payroll check #4112 in the amount of \$1930.61 that was dated 10/27/23.

INCOME

Doug detailed the procedures for accepting contributions. In 2023, money was received weekly by checks, cash, Facebook and PayPal. Members also have the option of making a contribution via a minimum withdrawal distribution from their retirement accounts and a check is sent directly to Trinity from their financial advisors.

Deposits are made twice a month. Our bank pays interest on checking. The interest funds are transferred to savings.

Two offering envelopes were randomly selected and audited by Diane.

1. Envelope #23 in the amount of \$175 (\$150 by check, \$25 via Facebook) was received on 10/22/23. The amount matched the Offering Report, Deposit Slip, bank statement & the year end statement for envelope #23.
2. Envelope #47 in the amount of \$100 was received on 2/5/23. The amount matched the Offering Report, Deposit Slip, bank statement and year end statement for envelope #42.

Our PayPal account has been designated as a nonprofit organization which allows donors to pay the fees associated with their donation instead of these fees being paid by Trinity.

Our FaceBook page still contains a "Donate" button but recurring donations are no longer possible and there is a fee for using the service.

Doug reviewed the amounts in Kellogg Stock (current value \$2460.04), Community Cornerstone (\$5775), Mission Investment Fund (\$120.51). Connie confirmed the amount of Memorial Donations for 2023 (\$1749).

A report of grant money and savings account funds transferred from Savings to Checking was detailed and verified. The current savings amount at Huntington Bank is \$53,452.85 before \$.15 is added for December checking interest which makes the amount \$53,453.00. Total reported income for 2023 was \$101,241.21.

We looked at a monthly deposit report and inspected vouchers for transferring money from checking to savings and vice versa.

As always, it is amazing the amount of work our Financial Team does each month to keep track of our income, our expenses and to pay our bills. We are truly blessed to have Bob, Doug & Eileen handling our finances!!

Respectfully submitted,

Connie Everson
Council Secretary

REPORT OF INCOME
TRINITY LUTHERAN CHURCH
YEAR 2023

| DATE | 1ST Q | 2ND Q | 3RD Q | 4TH Q | TOTAL |
|--------------------------|-----------------|------------|------------|------------|-----------------|
| BENEVOLENCE | | | | | |
| Weekly Envelopes | | | | | \$- |
| | | | | | \$- |
| Food Pantry | \$124.00 | | | | \$124.00 |
| Souper Bowl | | | | | \$- |
| Benevolence Total | \$124.00 | \$- | \$- | \$- | \$124.00 |

| | | | | | |
|----------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| CURRENT | | | | | |
| Weekly Envelopes | \$19,119.60 | \$12,922.71 | \$12,841.71 | \$11,470.20 | \$56,354.22 |
| Loose Offering | \$1,409.00 | \$1,645.00 | \$2,165.00 | \$1,956.40 | \$7,175.40 |
| Pay Pal Expense | \$(67.89) | \$(52.79) | \$(52.79) | \$(49.45) | \$(222.92) |
| Coffee Hour | \$11.00 | \$17.00 | \$20.00 | \$6.00 | \$54.00 |
| Flowers | \$96.00 | | | \$134.00 | \$230.00 |
| | | | | | \$- |
| | | | | | \$- |
| | | | | | \$- |
| | | | | | \$- |
| | | | | | \$- |
| | | | | | \$- |
| Spec env. | \$5.00 | \$280.00 | | | \$285.00 |
| Mission Partner | | \$2,875.00 | \$900.00 | \$1,875.00 | \$5,650.00 |
| Worship Subsidies | | \$40.00 | \$42.00 | | \$82.00 |
| Outreach Subsidies | | | | | \$- |
| | | | | | \$- |
| Admin. Subsidies | | | | | \$- |
| Property Subsidies | \$300.00 | | \$500.00 | \$400.00 | \$1,200.00 |
| Synod Outreach | \$1,333.34 | \$2,666.68 | \$2,500.01 | \$1,333.34 | \$7,833.37 |
| | | | | | \$- |
| Thrivent Auto Dep | \$172.00 | | \$10.00 | | \$182.00 |
| Co-Op Utilities | \$2,200.00 | \$3,000.00 | \$3,000.00 | \$3,000.00 | \$11,200.00 |
| Staff Gifts | \$50.00 | | | \$775.00 | \$825.00 |
| | | | | | \$- |
| | | | | | \$- |
| | | | | | \$- |
| | | | | | \$- |
| ELCA Outreach | \$500.00 | \$4,002.00 | \$1,334.00 | \$2,001.00 | \$7,837.00 |
| | | | | | \$- |
| | | | | | \$- |
| Current total | \$25,128.05 | \$27,395.60 | \$23,259.93 | \$22,901.49 | \$98,685.07 |

| | | | | | |
|---------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| PAGE 1 TOTAL | \$25,252.05 | \$27,395.60 | \$23,259.93 | \$22,901.49 | \$98,809.07 |
|---------------------|--------------------|--------------------|--------------------|--------------------|--------------------|

REPORT OF INCOME
TRINITY LUTHERAN CHURCH
YEAR 2023

Page 2

| DATE | 1ST Q | 2ND Q | 3RD Q | 4TH Q | TOTAL |
|--------------------------------|-----------------|-------------------|-----------------|-----------------|-------------------|
| INCOME OFFERING REPORTS | | | | | |
| Memorials | \$150.00 | \$839.00 | \$335.00 | \$425.00 | \$1,749.00 |
| cking int. | \$0.73 | \$0.75 | \$0.74 | \$0.44 | \$2.66 |
| K-Div | \$51.92 | \$25.96 | \$26.40 | \$26.40 | \$130.68 |
| Bldg repair/Maint | \$150.00 | \$200.00 | \$200.00 | | \$550.00 |
| | | | | | \$- |
| | | | | | \$- |
| | | | | | \$- |
| | | | | | \$- |
| | | | | | \$- |
| | | | | | \$- |
| | | | | | \$- |
| | | | | | \$- |
| | | | | | \$- |
| Offering Report Total | | | | | |
| PAGE 2 | \$352.65 | \$1,065.71 | \$562.14 | \$451.84 | \$2,432.34 |

| | | | | | |
|-----------------------|--------------------|--------------------|--------------------|--------------------|---------------------|
| TOTAL OFFERING | | | | | |
| PAGE 1 & 2 | \$25,604.70 | \$28,461.31 | \$23,822.07 | \$23,353.33 | \$101,241.41 |

| | | | | | |
|-----------------------|--------|--------|-------------------|--------|-------------------|
| INCOME - OTHER | | | | | |
| Interest | \$1.72 | \$1.51 | \$1.41 | \$1.41 | \$6.05 |
| INCOME - OTHER | | | \$4,800.00 | | \$4,800.00 |

| | | | | | |
|----------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| DISBURSEMENTS | | | | | |
| Next yrs contribution | \$7,025.00 | | | | \$7,025.00 |
| KCC Utilities | \$1,200.00 | \$1,200.00 | \$800.00 | \$1,200.00 | \$4,400.00 |
| ELCA Disability Grant | | \$3,601.91 | | | \$3,601.91 |
| Byrne Grant | | \$2,878.08 | | | \$2,878.08 |
| Prop repair manit. | | | \$1,900.00 | | \$1,900.00 |
| Memorials | | | \$4,138.00 | \$3,500.00 | \$7,638.00 |
| | | | | | \$- |
| TOTAL Disbursements | \$8,225.00 | \$7,679.99 | \$6,838.00 | \$4,700.00 | \$27,442.99 |

| | | | | | |
|--------------------------------|-------------|-------------|-------------|-------------|-------------|
| SAVINGS ACCOUNT SUMMARY | | | | | |
| BALANCE BEGINNING | \$73,657.60 | \$65,786.97 | \$59,174.20 | \$57,699.75 | \$73,657.60 |
| INCOME | \$354.37 | \$1,067.22 | \$5,363.55 | \$453.25 | \$7,238.39 |
| DISBURSEMENTS | \$8,225.00 | \$7,679.99 | \$6,838.00 | \$4,700.00 | \$27,442.99 |
| BALANCE ENDING | \$65,786.97 | \$59,174.20 | \$57,699.75 | \$49,204.13 | \$53,453.00 |

Trinity Lutheran Church Passbook Monthly Savings 2023

| Account Name | Balance January 1, 2023 | Income Total | DisbursementsTotal | Balance Totals December 31, 2023 |
|---|--|---------------------|---------------------------|---|
| Passbook Savings Int. | \$2,013.64 | \$139.39 | \$0.00 | \$2,153.03 |
| Youth Activity | \$6,754.16 | \$0.00 | \$0.00 | \$6,754.16 |
| Tree of Wishes (TOW) | \$486.12 | \$0.00 | \$0.00 | \$486.12 |
| Organ/Choir | \$1,135.96 | \$0.00 | \$0.00 | \$1,135.96 |
| Property maintain/repair | \$3,540.97 | \$550.00 | \$1,900.00 | \$2,190.97 |
| Neighborhood outreach | \$667.00 | \$0.00 | \$0.00 | \$667.00 |
| Next Year's Contribution | \$8,206.21 | \$0.00 | \$7,025.00 | \$1,181.21 |
| Garden (POH) | \$531.09 | \$0.00 | \$0.00 | \$531.09 |
| Synod Grant GED | \$1,913.10 | \$0.00 | \$0.00 | \$1,913.10 |
| Community Cornerstone | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Byrne Grant | \$5,504.03 | \$0.00 | \$2,878.08 | \$2,625.95 |
| ELCA Disability Grant | \$5,234.66 | \$0.00 | \$3,601.91 | \$1,632.75 |
| KCC Utilities | \$2,400.00 | \$4,800.00 | \$4,400.00 | \$2,800.00 |
| | | | | |
| 50 Savings | \$38,386.94 | \$5,489.39 | \$19,804.99 | \$24,071.34 |
| | | | | |
| 51 Savings Memorials | \$35,270.66 | \$1,749.00 | \$7,638.00 | \$29,381.66 |
| | | | | |
| SAVINGS TOTAL | \$73,657.60 | \$7,238.39 | \$27,442.99 | \$53,453.00 |
| | | | | |
| | | | | |
| | Beginning Balance | Interest | | Ending Balance |
| 44 Shares of Kellanova stock (55.91sh) | \$3,134.56 | | | \$2,460.04 |
| 11 Shares of WK Kellogg (13.14sh) | \$0.00 | | | \$144.54 |
| Mission Investment Fund | \$116.08 | \$4.43 | | \$120.51 |
| Community Cornerstone | \$5,752.01 | \$22.99 | | \$5,775.00 |

TREASURER REPORT
2023 Budget VS Actual as of DECEMBER 31,2023
1

| | 2023 Budget | 2023 DISBURSEMENTS |
|---|--------------|--------------------------|
| 100 BENEVOLENCE | | |
| 111 NW LOWER MICHIGAN SYNOD, ELCA | 6000 | 5460.00 |
| other Souper Bowl of Caring Food Bank | | 124.00 |
| TOTAL BENEVOLENCE | 6000 | 5584.00 |
| | | |
| 1200 WORSHIP | | |
| 1212 Director of Music Salary Will Canfield | 12600 | 11550.00 |
| 1212B Ronnie Cung | | Total 12600 1050.00 |
| 1213 Substitute Organist | | |
| 1215 FICA Taxes Will | 964 | 883.52 |
| 1215 B Cung | | Total 963.84 80.32 |
| 1220 Choir Music & Instruments | | |
| Pipe Organ Maintenance | 500 | 484.80 |
| Piano Maintenance | 300 | 130.00 |
| Copyright Licenses | 185 | 190.00 |
| 1230 Worship Supplies | 600 | 391.41 |
| Worship Bulletins | | 156.18 |
| 1232 Communion Supplies | 100 | 30.54 |
| 1233 Candles | 350 | 239.97 |
| TOTAL WORSHIP | 15599 | 15186.74 |
| | | |
| 1300 EDUCATION | | |
| 1316 Family Camp | 150 | 570.00 |
| TOTAL EDUCATION | 150 | 570.00 |
| | | |
| 1400 WELCOMING & INVITING | | |
| 1410 Evangelism | | |
| 1412 Advertising | 200 | 286.35 |
| 1415 Fellowship (coffee hour) | | |
| 1450 Stewardship | | |
| 1460 Offering Envelopes | | |
| TOTAL WELCOMING & INVITING | 200 | 286.35 |
| | | |
| 1500 SOCIAL MINISTRY/YOUTH | | |
| 1510 Social Justice | | 0.00 |
| 1522 TLC Youth Ministry | | |
| TOTAL SOCIAL MINISTRY | | 0.00 |

TREASURER REPORT
 2023 Budget VS Actual as of DECEMBER 31,2023
 2

| | 2023 Budget | 2023 DISBURSEMENTS |
|---|---------------|-------------------------------------|
| 1600 PASTORAL MINISTRY | | |
| 1610 Salary K. Sullivan | 42032 | 42031.92 |
| 1611 Housing Allowance | 12000 | 12000.00 |
| 1612 FICA Allowance | 4133 | 4133.52 |
| 1613 Pension & Insurance | 15316 | 21732.12 |
| 1613A HSA | | -600.00 |
| 1614 Continuing Education | 700 | 329.00 |
| 1615 Transportation Reimbursement Pastor | 500 | |
| 1616 403 B Contribution | | -5816.64 |
| TOTAL PASTORAL MINISTRY | 74681 | 73809.92 |
| 1700 CHURCH ADMINISTRATION | | |
| 1720 Office Supplies /ink/computer Paper | 600 | 749.71 |
| Misc. Supplies/filing fees/safe Deposit box | 150 | 420.81 |
| 1730 Postage | 200 | 197.39 |
| 1733 Web Service (Domain) | 200 | 231.66 |
| 1740 Telephone Internet | 1600 | 1930.76 |
| 1750 Convention Expense | | |
| TOTAL CHURCH ADMINISTRATION | 2750 | 3530.33 |
| 1800 CHURCH PROPERTY | | |
| 1811 Church Gas | 4500 | 3602.87 |
| 1812 Church Electric | 4000 | 2943.98 |
| 1813 Church Water | 900 | 1267.75 |
| 1820 Cleaning Services/ carpet | 500 | \$200.00 |
| 1830 Insurance | 4800 | 4985.00 |
| Ins. Workers Comp | 400 | 400.00 |
| 1840 Maintenance & Supplies | 1000 | 3199.26 |
| 1844 Church Repairs | | |
| 1842 Parking Lot | | |
| 1850 Snow Removal | 500 | 315.00 |
| | | Balance as of December \$5291.16 |
| 1862 Roof MIF Loan | 5952 | 6448.78 |
| | | 0.00 |
| TOTAL CHURCH PROPERTY | 22552 | 23362.64 |
| TOTAL EXPENSE | 121932 | 122329.98 |

TREASURER REPORT
 2023 Budget VS Actual as of DECEMBER 31, 2023
 3

| <u>NON BUDGET DISBURSEMENTS</u> | <u>DISBURSEMENTS</u> |
|-------------------------------------|----------------------|
| Other | 1204.36 |
| TOTAL NON BUDGET 2023 | 1204.36 |
| TOTAL 2023 DISBURSEMENTS | 123534.34 |

Non Budgeted Expenses for 2023

| | | |
|--------------|-------------------------------|---|
| Jan | | |
| Feb: | | |
| March | | \$89.40 Easter Lillies |
| April | Exterior Doors kitchen | \$2,878.08 Transfer fr. Byrne Grant |
| | Exterior Doors Hall | \$3,601.91 Special bldg.fund /ELCA disability Grant |
| May | | \$138.00 Maxine Hammon funeral cr cd |
| June | | |
| July | | \$1,900.00 New Hot water heater trans. from savings (Property Maint/repair) |
| August | | |
| Sept | | |
| October | | |
| November | | |
| December | \$399.56 Linda Elliot funeral | |
| | \$79.80 poinsettia | |
| | \$725.00 Staff gifts | |
| TOTAL | \$1,204.36 | |

| | |
|--|------------------|
| <u>YTD REVENUE AS of December 2023</u> | 101241.41 |
| 7/25/2023 Budget deficit transferred from Memorials | \$4,000.00 |
| 11/20/2023 Budget deficit transferred from Memorials | \$2,500.00 |
| 12/27/2023 Budget deficit transferred from Memorials | \$1,000.00 |
| | \$108,741.41 |
| <u>YTD DISBURSMENTS AS OF DECEMBER 2023</u> | 123534.34 |
| | -14792.93 |

Trinity Lutheran Church
2024 Budget

12/10/2023

| | 2023 Budget | 2024 Budget |
|---|-----------------|--------------------|
| <u>BENEVOLENCE</u> | | |
| 111 N/W LOWER MICHIGAN SYNOD, ELCA other | 6000.00 | \$6,000.00 |
| TOTAL BENEVOLENCE | 6000.00 | \$6,000.00 |
| <u>WORSHIP</u> | | |
| 1212 Director of Music Salary | | |
| 1212 B Director of music Salary Will Canfield | 12600.00 | \$12,600.00 |
| 1213 Substitute Organist | | \$250.00 |
| 1215 FICA Taxes | | |
| 1215 B FICA Taxes Will Canfield | 964.00 | \$964.00 |
| 1220 Choir Music & Instruments | | |
| Pipe Organ Maintenance | 500.00 | \$1,200.00 |
| Piano Maintenance | 300.00 | |
| Copyright Licenses | 185.00 | \$200.00 |
| 1230 Worship Supplies | 600.00 | \$600.00 |
| 1232 Communion Supplies | 100.00 | \$100.00 |
| 1233 Candles | 350.00 | \$350.00 |
| TOTAL WORSHIP | 15599.00 | \$16,264.00 |
| <u>EDUCATION</u> | | |
| 1316 Family Camp | 150.00 | \$150.00 |
| TOTAL EDUCATION | 150 | \$150.00 |
| <u>WELCOMING & INVITING</u> | | |
| 1410 Evangelism | | |
| 1412 Advertising | 200.00 | \$260.00 |
| 1415 Fellowship | | |
| 1450 Stewardship Speaker/meal | | |
| 1460 Offering Envelopes | | |
| TOTAL WELCOMING & INVITING | 200.00 | 260.00 |

Trinity Lutheran Church
2024 Budget

12/10/2023

-2-

| | 2023 Budget | 2024 Budget |
|---|---------------------|---------------------|
| <u>SOCIAL JUSTICE/YOUTH</u> | 0.00 | \$0.00 |
| TOTAL SOCIAL JUSTICE/YOUTH | | |
| <u>PASTORAL MINISTRY</u> | | 4% |
| 1610 Salary | 42032.00 | \$43,713.00 |
| 1611 Housing Allowance | 12000.00 | \$12,000.00 |
| 1612 FICA Allowance | 4133.00 | \$4,262.00 |
| 1613 Pension & Insurance | 15316.00 | 15593.76 |
| 1614 HSA | | |
| 1615 Transportation Reimbursement Pastor | 500.00 | \$500.00 |
| 1616 Cont. Education 403 B Contribution | 700.00 | \$700.00 |
| TOTAL PASTORAL MINISTRY | 74681 | \$76,768.76 |
| <u>CHURCH ADMINISTRATION</u> | | |
| 1720 Office Supplies/Ink/ computer Paper | 600.00 | \$700.00 |
| Filing fees/safe deposit box/checks | 150.00 | \$500.00 |
| 1730 Postage | 200.00 | \$250.00 |
| 1733 Web service Domain | 200.00 | \$250.00 |
| 1740 Telephone/ I Internet service | 1600.00 | \$1,476.00 |
| 1750 Convention Expense | | |
| TOTAL CHURCH ADMINISTRATION | 2750 | \$3,176.00 |
| <u>CHURCH PROPERTY</u> | | |
| 1811 Church Gas | 4500.00 | \$4,300.00 |
| 1812 Church Electric | 4000.00 | \$3,100.00 |
| 1813 Church Water | 900.00 | \$900.00 |
| 1820 Cleaning Services (Carpet) | 500.00 | |
| 1830 Insurance | 4800.00 | \$4,800.00 |
| Ins. Workers Comp | 400.00 | \$400.00 |
| 1840 Maintenance & Supplies/garbage Church Repairs | 1000.00 | \$1,000.00 |
| 1842 Parking Lot | | |
| 1850 Snow Removal | 500.00 | \$500.00 |
| 1862 Roof MIF Payments | 5952.00 | \$5,952.00 |
| TOTAL CHURCH PROPERTY | 22552 | \$20,952.00 |
| TOTAL BUDGET | \$121,932.00 | \$123,570.76 |

INCOME AND ASSETS FOR 2024 Budget

Pledged to Date for 2018

18 Estimates of Giving \$69,310.00

\$69,310.00 **\$69,310.00**

ADDITIONAL INCOME

Loose Offering \$6,500.00
Special Envelopes \$250.00
Co-Op Utilities \$12,000.00
Mission Partner \$5,000.00
KCC Utilities \$4,800.00

Total \$28,550.00 \$28,550.00

Synod/ELCA OUTREACH GRANTS **\$15,000.00**

Total **\$112,860.00**

CONGREGATIONAL PATTERN OF ANTICIPATED WEEKLY GIVING

| WEEKLY Amounts Pledged | 2021 | 2022 | 2023 | 2024 |
|---------------------------|-----------|-----------|-----------|-----------|
| 200.00-210.00 | | | | |
| 170.00-199.99 | 1 | 1 | 1 | 1 |
| 160.00-169.99 | | | 1 | 2 |
| 150.00 - 159.99 | 1 | 3 | 2 | 1 |
| 145.00 - 149.99 | | | | |
| 140.00 - 145.00 | | | | 1 |
| 135.00 - 140.00 | 1 | | 1 | |
| 130.00 - 135.00 | | | | 1 |
| 125.00 -129.00 | | 1 | 1 | 1 |
| 120.00 -124.99 | 1 | | | |
| 115.00 - 119.99 | 1 | 1 | | |
| 110.00-114.99 | | | | |
| 105.00-109.99 | | | | |
| 100.00 -104.99 | 1 | | 1 | |
| 95.00 - 99.00 | | | | |
| 90.00 - 94.99 | | 1 | | |
| 85.00 - 89.99 | | | | |
| 80.00-84.99 | | | | |
| 75.00 - 79.99 | 1 | | | |
| 70.00 - 74.99 | | | | |
| 65.00 - 69.99 | | | | |
| 60.00 - 64.99 | | | | |
| 55.00 - 59.99 | 1 | 1 | | 1 |
| 50.00 - 54.99 | 1 | 1 | 1 | 2 |
| 45.00 - 49.99 | 1 | 1 | 1 | |
| 40.00 - 44.99 | | | | |
| 35.00 - 39.99 | | | | |
| 30.00 - 34.99 | | | | |
| 25.00 - 29.99 | | | | |
| 20.00 - 24.99 | 3 | 1 | | 2 |
| 15.00 - 19.99 | | | 1 | 1 |
| 10.00 - 14.99 | 1 | 2 | 3 | 1 |
| 5.00 - 9.99 | 3 | 3 | 1 | 2 |
| 0.00 - 4.99 | 1 | 2 | 4 | 2 |
| Pledges | 18 | 18 | 18 | 18 |

2019

Byrne Grant

12/13/2023

| \$14,000.00 | Date | Amt. Spent | Transfer Amt. | Sub Total | Balance |
|--|------|------------|---------------|-------------|-------------------|
| Initial neighborhood Canvassing | 2019 | \$40.91 | | | |
| | 2020 | \$12.34 | \$53.25 | \$53.25 | \$13,946.75 |
| Staff Time | 2019 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$9,946.75 |
| Nave Doors | | | | | |
| | 2020 | \$3,440.44 | \$3,440.44 | \$3,440.44 | \$6,506.31 |
| Social Hall Lights | 2020 | \$672.00 | \$672.00 | | |
| Entryway Lights | 2020 | \$273.37 | \$273.37 | \$945.37 | \$5,560.94 |
| Program Cost | | | | | |
| | | | | \$8,439.06 | \$5,560.94 |
| Thermostat covers 9-16-22 | 2022 | \$56.91 | \$56.91 | \$8,495.97 | \$5,504.03 |
| KITCHEN & WEST DOORS | 2023 | \$2,878.08 | \$2,878.08 | \$11,374.05 | \$2,625.95 |
| | | | | | |

As of 12-13-2023

ELCA Disability Grant


December 31, 2021

Last 4-29-2023

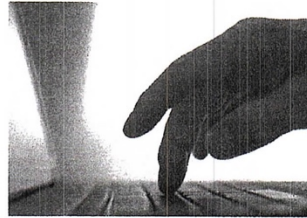
| | INITIAL GRANT | SPENT | GRANT BALANCE |
|--|--------------------|-------------------|-------------------|
| Retrofitting existing bathroom: Family bathroom | | | |
| | \$5,000.00 | \$2,719.00 | \$2,281.00 |
| | | | |
| | | | |
| Restripping the parking lot for ADA parking | \$2,000.00 | | |
| Driveway patch | | \$17.47 | |
| Driveway patch | | \$34.94 | |
| Parking lot paint | | \$24.98 | \$1,922.61 |
| | | | |
| | | | |
| AV for Worship | \$1,000.00 | | |
| Microphones | | \$418.00 | \$582.00 |
| Live feed equipment | \$3,000.00 | \$2,450.75 | \$549.25 |
| Front drive parking signs 11-22 | | \$100.20 | -\$100.20 |
| Subtotal | \$4,000.00 | \$2,968.95 | \$1,031.05 |
| Special Building Fund reconciliation 4-29-2023 | | \$3,601.91 | -\$3,601.91 |
| Total | \$11,000.00 | \$3,214.39 | \$1,632.75 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

MISSION INVESTMENT FUND
 A FINANCIAL MINISTRY OF THE ELCA
 8765 West Higgins Road • Chicago, IL 60631

| | |
|-----------------|-------------------|
| Statement Start | December 01, 2023 |
| Statement End | December 29, 2023 |
| Account Number | 54750500012566 |
| Page | 1 of 1 |

02 01 **RETURN SERVICE REQUESTED**

 Trinity Lutheran Church
 Community Cornerstone
 2055 Columbia Ave E
 Battle Creek MI 49014
 0et4b
 03946

Contact Us:
 Email: mif@elca.org
 Phone: 877-886-3522
 Website: mif.elca.org



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Your Statement

| Summary | |
|---------------------------------|-------------------|
| DEMAND No Check Writing - 2566 | \$5,775.00 |
| Total Investment Balance | \$5,775.00 |

DEMAND No Check Writing

| | | | |
|--|--------------------------------|------------------|------------|
| Owner(s): Trinity Lutheran Church Community Cornerstone | Account# 54750500012566 | Previous Balance | \$5,773.04 |
| | Interest Earned This Period | Current Balance | \$5,775.00 |
| | Interest Earned YTD | Deposits | \$.00 |
| | Annual Percentage Yield Earned | Withdrawals | \$.00 |
| | | | 0.40% |

All Credit Activity

| Transaction Date | Deposit | Transaction Description |
|------------------|---------|-------------------------|
| 12/31 | 1.96 | Interest Deposit |



3210

rev 07-19



Mission Investment Fund
Evangelical Lutheran Church in America
 God's work. Our hands.



Mission Investment Fund
Evangelical Lutheran Church in America
 God's work. Our hands.
 8765 West Higgins Road, Chicago, IL 60631
 1-877-886-3522



00636
24y4a

OZ 01 RETURN SERVICE REQUESTED
 TRINITY LUTHERAN CHURCH
 2055 COLUMBIA AVE E
 BATTLE CREEK MI 49014



—
—
—
—

Time Deposit Statement
From October to December, 2023

| | | | |
|------------------|---------------------|---------------------|------|
| Account number | 54740000010874 | Transactions Totals | |
| Interest Rate | 4.436000% | Deposits | .00 |
| | | Withdrawals | .00 |
| | | Interest | 1.23 |
| | | Withholding | .00 |
| Maturity Date | 10/22/28 | Forfeitures | .00 |
| Certificate Term | 84 MONTHS | | |
| Type of Account | DO NOT USE- Adj 7YR | | |

Annual Percentage Yield Earned 4.55%

| Date | Additions | Subtractions | Interest | Balance |
|------------------------|-----------|--------------|-----------|---------|
| Balance Last Statement | | | | 119.28 |
| 10/20/23 | | | 1.23 | 120.51 |
| 11/01/23 | | Rate Change | 4.658000% | 120.51 |
| 12/01/23 | | Rate Change | 4.436000% | 120.51 |

545-636

 4000

