

TRINITY LUTHERAN CHURCH 2021



*A gathering of God's people, anchored in the Post
neighborhood, reflecting God's freeing power to our
congregation, our neighborhood, and the wider
community*

Vision and Core Values

Vision Statement

Trinity Lutheran Church is a gathering of God's people, anchored in the Post neighborhood, reflecting God's freeing power to our congregation, our neighborhood, and the wider community.

Core Values of Trinity Lutheran Church

Love

We believe that God is love. We believe that God loves everyone in the world. We share God's love for us by loving others. "In this is love, not that we loved God but that God loved us" (1 John 4:10).

Grace

We believe God's love is unconditional. We don't earn grace; God loves and forgives us because love and forgiveness is who God is. God is the forgiver, the one who forgives us, and who makes it so we can forgive others. "For it is by grace you have been saved, through faith—and this is not from yourselves, it is the gift of God." (Ephesians 2:8)

Inclusion

We believe God created all of humanity in God's image. Since every person is made in the image of God, every person is part of God's family. Whatever your gender identity or expression, sexual orientation, race, income, mental or physical ability, age, religious background, nationality, or political ideology, you are welcome here. Diversity of skills, gifts, talents, opinions, and experiences are what strengthen the body of Christ. "For all of you are one in Christ Jesus" (Galatians 3:28b).

Social Justice

We believe God's will for the world is for every living thing to thrive. (By thrive we mean access to basic needs as well as space to grow and to know you are loved and accepted). We take seriously God's mandate in Micah to "do justice, love kindness, and walk humbly with God" (Micah 6:8).

Action

We believe in putting our faith in action. We follow Jesus' example through our relationships with our neighbors and by serving all in need. "Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me." (Matthew 25:40).

Welcome Statement

We believe God created all of humanity in God's image. Since every person is made in the image of God, every person is part of God's family. Whatever your gender identity or expression, sexual orientation, race, income, mental or physical ability, age, religious background, nationality, or political ideology, you are welcome here. Diversity of skills, gifts, talents, opinions, and experiences are what strengthen the body of Christ. "For all of you are one in Christ Jesus" (Galatians 3:28b).

**ANNUAL CONGREGATIONAL MEETING
TRINITY LUTHERAN CHURCH**

FEBRUARY 6, 2022

AGENDA

11:45 A.M. Annual Meeting (following Sunday worship)

Meeting Minutes

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New Business

Election of voting members to Synod Assembly

**Trinity Lutheran Church
Annual Congregational Meeting
February 7, 2021**

Council Present Kendra Witkowski-Lehman called the meeting to order at 11:33 a.m. Eight people were present in the sanctuary along with at least 9 more viewing online as reported by Eileen Martens. Council Secretary Laurie Swanson certified that a quorum was present. Notice of the meeting was sent via the Trumpet and emails in the time required by the Constitution. Announcements had been made at previous worship services. Questions could be phoned in during the meeting. While waiting for others to tune in, those in attendance told what they were going to have for lunch in place of the usually wonderful potluck held each year at the Annual Meeting.

The minutes of the Annual Meeting of February 2, 2020, were approved on a motion by Wayne and a second by Eileen. The minutes of the Special Congregational Meeting of December 13, 2020, were clarified by stating the budget was a deficit budget, but the figure of the total budget (\$122,764) immediately following might be read that \$122,764 was the amount of the deficit and not the total budget.

Reports: The following reports were presented in writing with verbal highlighting noted with an*.

| | |
|----------------------------|----------------------------------|
| Council President Kendra * | Ushers' Report |
| Pastor Kjersten Sullivan* | Worship and Music |
| Music Director David Lipps | Minutes from the Financial Audit |
| Crop Walk | Audit* Pastor commented on the |
| 2020 Memorial Donations | clarity and correctness of the |
| Ushers' Report | financial records as presented. |
| Worship and Music | |

A special oral report on the garden was presented by Eileen Martens. She stated 12 volunteers gave over 200 hours of service providing veggies for the neighborhood and St. Peter's "Pete's Pantry."

Financial Report: Doug stated that the income report does not include the PPP funds which were received as a loan. This loan has been forgiven. We do not qualify for the second round as our income remained too high. Our Mission Partners sent \$2000 extra. Expenses exceeded income by about \$26,000 this year.

Pledges have dropped to 18 from 24 last year and 27 for 2019. This coming year promises to be a financial challenge for Trinity. The remaining funds from the sale of the Parsonage will be used to meet expenses. The amount of savings will decrease greatly.

Pastor discussed the use of grant money. The Welcome Center in the Narthex was created using Marlene Reisner's desk. New energy efficient lighting was installed in the Social Hall and the Narthex. They do not hum!

The Disability Grant from the ELCA allowed us to create a family bathroom. Some driveway marking has been done. New microphones were purchased to aid Facebook worship those with hearing difficulties.

Election of representatives for Synod Assembly. Pastor moved and Doug seconded that last year's delegates (Tish Gancer and Jeff Andert) be asked to attend. Motion carried.

Kendra thanked everyone for supporting us during the pandemic.
Doug moved and Wayne seconded adjourning the meeting at 12:06 p.m.

Respectfully submitted,
Laurie Swanson, Council Secretary

Trinity Lutheran Church
Special Congregational Meeting for Election of Council
May 16, 2021

The election of Council Members was held after the Worship Service on May 16, 2021. It had been publicized on line, in the Trumpet, and at previous worship services. Jeff Andert and Teresa Momenee-Young had been nominated by the Council for the two positions vacated due to term limits.

Council Secretary Laurie Swanson certified that a quorum was present at the outdoor worship service. Additional nominations were requested, but none were presented. Doug Martens moved and Wayne Walentowski seconded declaring a unanimous ballot for Jeff and Teresa. The motion carried, and Jeff Andert and Teresa Momenee-Young were declared elected to three-year terms on the Council.

The meeting adjourned at 11:29 a.m.

Respectfully submitted,
Laurie Swanson, Council Secretary

Trinity Lutheran Church
Special Congregational Meeting to Approve the 2022 Budget
December 4, 2021

Council President Kendra Witkowski-Lehman the meeting was called to order at 11:35 a.m. Council Secretary Laurie Swanson affirmed that a quorum was present. Notice for this meeting had been made in the Trumpet and at worship services within the constitutionally specified dates.

Doug Martens highlighted the importance of the Woman's Co-op to this congregation's mission. He clarified the \$6000 benevolence given to the Synod, and the 2% raise to Pastor Kjersten and to Music Director David Lipps. The cost and purpose of the copyright item was explained.

A motion to accept the budget was made by Wayne Walentowski and seconded by Rose Walentowski. Motion carried.

The meeting adjourned at 11:42 a.m.

Respectfully submitted,
Laurie Swanson, Council Secretary

2021 ANNUAL REPORT OF THE COUNCIL PRESIDENT

My dearest Trinity members,

What a year 2021 was! Even as 2021 began, we would have never guessed that the Covid 19 pandemic would continue throughout the entire year. Keeping our congregation safe was among the councils biggest challenges of 2021 as we continued virtual for much of the year, then transitioned to outdoor in person with masks and then finally indoor in person with masks. I am thankful for the congregation being able to be continuously adaptable as we all figured it out as we went. There is no manual on surviving a global pandemic with a small but mighty congregation after all! I really realized how much I truly missed seeing my church family! A lot of building work (inside and out) took place this year including fixing the roof fascia, replacing windows, etc. We also have new streaming equipment which has been a really great tool to continue our online Facebook live service for those who otherwise would not be able to attend. We gained 4 out of our 5 newest members through Facebook live streaming of our services! This has been a huge benefit to our congregation throughout the pandemic and will continue post pandemic. All in all, despite a global pandemic, Trinity has been as strong as ever! 2021 was a year of perseverance and it was so good to finally be able to get back to a little more normal by the end of the year. I was so excited to finally be able to sing with choir again and have our traditional Christmas eve service again. Not freezing outside in October/November was an added bonus as well and my iPhone enjoyed being nice and warm in the sanctuary instead of freezing during the outdoor services when Pastor was not able to stream it from her phone. I have said it before and will say it again, I couldn't have picked a better congregation to "pandemic" with!

Many blessings,

Kendra Witkowski-Lehman
Council President

PASTOR'S REPORT

What a year it's been. Laurie and I were talking about worship this year, and she remarked on how we haven't really done any themes or sweeping projects for worship, because the goal every Sunday was "will we have worship and how?" It's been a lot of guesswork and flying by the seat of our pants. And yet, amazing ministry has happened this year. I want to give you a rundown of all that we did, because despite all the chaos and uncertainty, this has really felt like one of the best years we have had together as pastor and congregation in the seven years I've been here.

January: We had church, which in the pre-vaccination, winter surge time, was an accomplishment. When we shut down outdoor worship in November (because it turns out the eight people who were coming were only coming to be nice to me), we went back to virtual worship. But unlike 2020, we were able to stream worship from the sanctuary, with live music from David and a rotating cast of choir members leading singing. The sanctuary looked like a recording studio, with my phone balanced on a tripod in the middle of the sanctuary, no chairs, and microphones spaced out on either side of the altar. I am still so amazed and grateful for everyone who stepped up to make worship happen in that strange time. Especially David, who is always up for whatever challenge is thrown at him. During Epiphany we wrote prayers of the people together, adding a new prayer each week. I also started what is becoming a tradition of traveling to people's homes to do house blessings. Which clearly, I enjoyed so much I'm doing it again this year. This year, with vaccinations, I'm actually getting to visit with folk on these visits, last year I stayed outside, kept it quick, and kept my distance.

February: Vaccines started to roll out in the community, and we started to have members being vaccinated. I remember Jeff Andert's joke about his computer updating every time he walked by. We started Lent fully virtual, with prerecorded Ash Wednesday worship and a drive by imposition of ashes. Weird as it was, that drive by event was one of the most powerful things I think I did during the pandemic. That was right up there with Christmas Eve Eucharist in terms of feeling the power of the Spirit to keep showing up in the midst of chaos. Ash Wednesday is about remembering our mortality, that we are made from dust and we return to dust, and yet that we are more than dust as well, because we are dust formed in the image of God. Standing in the street in my alb, masked and leaning through car windows to make the sign of the cross of people's foreheads, there was this incredible sense of the triumph of life over death, that in the middle of a pandemic, when we still very much needed to be keeping our physical distance, God was still finding ways to close the gap between us and the divine.

March: Pastor Jennifer and I joined together to lead a Zoom Lenten worship for Trinity and St. Peter. The services focused on the theme of community. We read scripture together and reflected on the scripture through guided poetry writing. A big thanks to Emma Lipps who provided singing to David's playing, so everyone was spared the delightful experience of me singing solos to David's music. On the subject of David, March is when we learned how to use BandLab to create choir music. The choir would each sing their individual parts and then the software would blend it together to sound like they all sang as one. While the choir all generally agreed they preferred to actually sing together, it was so powerful to hear them together again. I

remember sitting in my home office blending the pieces and just getting the chills hearing their voices flow together again.

March is also when we started to think about how to prepare the building for our eventual return to in person activities. In the year since we'd shut down (and it have been a year at that point, crazy to think about!), the building had started to take on that storage shed feeling, with things scattered around to be convenient for the quick interactions we had in the space. But the dust bunnies were starting to take over corners, the sacristy sink had developed a smell from underuse, and things that had been minor inconveniences in 2019 were starting to show major issues. Like the windowsills in the entryway, the west facing exterior doors, and especially the facia along the south side of the building. That facia had been on "to do" lists for three years by 2021 and had never crossed over to "done."

April: At one point I had considered Easter Sunday as our return to in person worship. Luckily, I had the foresight in March to decide against that, because on Maundy Thursday, Travis tested positive for Covid, and he and I ended up quarantined for 10 days over all of Holy Week. Laurie was my first panicked call, and she helped me figure out how to have Holy Week worship without me leaving my house or being present at all. Pastor Jennifer jumped in to lead worship on Easter Sunday, and I had the unique experience as a pastor of watching Easter worship from my living room in my pajamas.

Building work also continued in April. We started to really focus in on the kitchen as a potential ministry hub, which meant becoming intentional about getting it ready to be a commercial kitchen space.

May: We went back in person! Masked and outdoors, but in person! Remember the first outdoor worship we held on May 9th? It was drizzling rain the whole time. We had a tent in the lawn, because we'd hosted the funeral for Dorphine a couple of days before (on a day which was unseasonably warm and absolutely beautiful, really a perfect day to honor Dorphine), but it was still pretty miserable. It was Tresa Tulley's first time in person, and we helpfully got her a seat front and center, which unfortunately turned out to be right under a fold in the tent meaning all the water from the tent ended up directly in her lap. This was the Sunday we learned what a good sport Tresa is, because she came back the next week despite being utterly soaked that first Sunday. Also the sound quality was terrible, because we had to have the phone in the tent because of the rain, and it was all echoy. But, we muscled through, and worship got better and better every week.

June/July: Besides worshiping outside, the summer felt almost like a pre-covid season in terms of ministry. The garden was in full swing in the back, supplying fresh produce to members of Trinity and Co-op, Georgetown neighbors, and Pete's Pantry hosted by our brothers and sisters at St. Peter. We restarted Freeze Pop Tuesdays, passing out popsicles to anyone who wanted one on Tuesday afternoons. Thanks to Wayne and Tresa who were really the lead on that ministry. Kendra and I also restarted our weekly dog exercise/evangelism walks. Trinity the dog has many fans in the Post Neighborhood. In June I also finally moved out of my home office and back into the church. Thanks to Tresa and Eileen who helped set up the new office space. For those of you who haven't been in the church recently, the Pastor's office is now in what used to be the

Creating Change office. This is partially for ministry reasons; the larger Pastor's Office seems like a better space for bringing in an outside ministry partner. But the move was also for personal reasons, this office is warmer than my old office, and I get cold easily. I've still broken down and turned on a space heater in this very cold weather, but all told, I'm much more comfortable.

August: WE FINALLY FIXED THE FACIA!!! I don't even remember how long replacing the decaying facia on the south side of the building was on the list of things that needed doing, but in August, we did it! Over two Saturdays, a group of folk bent aluminum, cut down the old facia, hung new boards, and wrapped those boards in aluminum. Not only does the building look way better, it was a great project of fellowship and learning. In the spirit of the facia, in August we kicked off a special campaign to raise money for necessary building repairs to make sure it could continue to be a center of God's transforming presence in our neighborhood for another 50 years. Thanks to your generosity, that campaign succeeded beyond my imagination. To date, you have given over \$8,000 to necessary building repairs. In addition to the facia, some of the money has been spent on replacing the windows in the entryway. This project is on hold as we wait for supply chain issues with the glass company, but as soon as they are ready, that work will be done. We are also researching replacing the exterior west facing doors. None of this would have been possible without your generosity.

September: We welcomed five new people into our community. Don and Dorene Boulton, Pam Jones-Geleff, Linda Grubaugh-Buckner, and Tresa Tulley were already familiar faces around our community, but in September we were finally able to formally (as formally as we do anything) welcome them into our community. In September we also took part in some long popular service projects. For God's Work. Our Hands. Sunday, we did a neighborhood cleanup. After a delicious pizza lunch (thanks McGonagle's for opening early to make us pizza!), we picked up trash around the neighborhood. And we joined with St. Peter for the CROP Walk at Riverside Elementary.

October: For the first time in 18 months, in October we worshiped indoors. We had originally planned on starting indoor worship on October 17th, but for the only time in the whole 18 pandemic months, the weather forced our hands on October 3rd. In classic Trinity fashion, we showed our flexibility when it was clear that the rain was not going to break despite Pastor Kjersten's fervent prayers otherwise. On October 10th, Laurie led us in a Creation Care service to give thanks for God's good creation that hosted us so warmly throughout outdoor worship. October 17th, the planned for first day back in the sanctuary, brought the unveiling of our brand-new streaming system. This is a camera installed on the side of the choir loft that connects to a laptop linked to the sound board to seamlessly connect video and audio. This has been an incredible improvement to the quality of our online worship and demonstrates a commitment to keep online worship available to those who need it even beyond the pandemic. Never again will our shut ins be shut out of worship, or our snowbirds disconnected. Oh, and the Roadrunners got back on the road, visiting local restaurants for fun and fellowship.

November: Baptisms, we finally got to have baptisms! After sickness postponed them this summer, we welcomed Nikolai, Olivia, and Lincoln into the family of God on November 7th. In a day that connected us with people in all walks of their faith journey, we also gave thanks for

beloved members who have gone on to glory in the past two years, including Marleen, Joanne, Vivian, Diane, Dorphine, Mickey, Margaret, Millie, and Bill. And Tresa started an indoor walking group to give folk for whom walking is a good exercise a safe and prayerful place to walk together.

December: We did all the normal December things. We passed a budget for 2022, the two major items in it, staff salaries and the building, representing our values of being a place of God's presence in this neighborhood. Budgets are missional documents, ours reflects our mission to support the work of Woman's Co-op and our neighborhood. We supported four families with gifts and food for Christmas with the Tree of Wishes. We collected Advent Bags for the Franklin Food Pantry. Thanks to the Eversons, we restarted the ever-popular Caroling Party. Due to Covid, we still were not able to actually go caroling, but instead we gathered in the social hall here at Trinity for food and making cards for the people we would have liked to carol to. And we celebrated a beautiful Christmas Eve worship service inside the sanctuary. As fun as 2020's outdoor frozen Eucharist was, it was so good to be inside the sanctuary again. And, my personal favorite, the pageant made a return!

As you can see by my way too long report, we did a LOT of amazing ministry in 2021. As I look ahead to 2022, I am so excited for the projects we have in place. We are hosting a vaccination clinic in conjunction with the Co-op on February 21st, we have more building projects to tackle—I'm looking at you, west facing doors, and the ELCA just released the family camp curriculum for the summer. Also hopefully 2022 will finally be the year the incubator kitchen comes together. I have loved every year I've been pastor here, but there seems to be a renewed energy coming out of the last few years, and I am just so excited to see where the Spirit is taking us.

Peace,
Pastor Kjersten Sullivan

MUSIC DIRECTOR'S REPORT

Worship services at Trinity have morphed into three categories during 2021. From the beginning of January until May 2, there was no congregation present except virtually. Worship leaders met in the Church Sanctuary. This included the Pastor, Music Director, a Sound & Camera Technician, an Usher who did the physical set-up, and from 2-4 singers grouped around two microphones to help lead the hymns and responses. From May 9 until October 10, the Pastor moved outside and was joined by congregation members who felt comfortable worshipping together. All the musicians remained in the Sanctuary to lead the music and it was amplified outside through speakers. The bread/body portion of Communion was added. From October 17 until the end of the year, live services were restored to the Sanctuary indoors. Communion was fully added, the Choir re-appeared instead of singers at microphones, choir anthems came back and so did the sound of the pipe organ. Of course, mask-wearing still existed and seating was in family pods. Facebook services continued to be streamed and were actually enhanced through an external camera rather than the Pastor's phone camera.

We need to thank greatly the dedicated singers who provided the musical leadership during those many weeks prior to the in-person worship starting again in October. These singers offered their vocal talents for over nine months: Scott Schindehette, Eileen & Doug Martens, Laurie & Bob Swanson, Kendra Witkowski-Lehman, Diane & Jeff Andert and Kathy Millard. Ministry to congregation-members and friends of the congregation extended many miles through the help of technology and the dedicated weekly gifts of these singers.

One last area of outreach was the use of an App: BandLab. Our Choir joined forces with singers from my wife's congregation in Riverdale (outside of Alma). Trinity Choir and Lincoln Rd. United Methodist Church Choir took on a project which hurled them into modern technology (as I like to say, we all were kicking and screaming our way into the 21st century!). We learned some pointers from Prince of Peace Lutheran Church in Portage. We started by doing Zoom Room choir rehearsals (and quickly learned the benefit of a mute button while rehearsing to avoid a cacophony that you wouldn't think possible!). We explored a new hymnal supplement from the denomination called All Creation Sings. Our goal was to prepare some choir anthems that could be incorporated into worship services and to keep some singing and group experiences going through a pandemic. The next step was BandLab. Through a computer or a SmartPhone, we were able to lay down instrumental and vocal tracks on top of each other and create a choral piece through the magic of technology. It was NOT as easy as a magic wand and it took multiple tries for MANY of us to overcome the fear of pressing buttons and re-doing our personal track until it was as perfect as we were going to realistically achieve. The results of the layered tracks were nothing short of astounding. And we did get better with each new attempt. We ended up recording six total pieces.

We are grateful to all who minister through music at Trinity.

David Lipps
Director of Music

CWS CROP WALK NEWS FOR 2021

In 2020 everything seemed to be virtual, including our CROP WALK. I would like to thank John Kolodiziezyck and all the walkers who participated in 2020.

In 2021, God must have smiled down on Trinity Lutheran Church and the other churches in Battle Creek, MI. The day of our CROP WALK for 2021 was perfect! In the 70's with low humidity and the sun was shining. We had five walkers and numerous members of Trinity who sponsored our walkers. We collected \$294.00!

Again, I would like to thank all the walkers and of course the numerous sponsors who helped make the 2021 CROP WALK a success!

Respectfully submitted,
Kathleen A. Chapman
CROP WALK LEADER

2021 MEMORIAL DONATIONS

Memorials totaling \$27,540.00 were received in memory of the following loved ones:

Mickey Long
Dorphine Gyllstrom
Margaret Vogt
Bill Sullivan
Millie Cooper
Diane Klecker
Jim Reynolds
Bill Himes
Marleen Reiser

Respectfully submitted,
Connie Everson
Memorial Secretary

MINUTES FROM FINANCIAL AUDIT ON 1/2/2022

PRESENT: Doug Martens, Eileen Martens, Bob Swanson, Teresa Momenee, Pastor Sullivan, Connie Everson

INCOME:

Doug detailed the procedures for accepting contributions. Money is received weekly by checks, cash and PayPal. Also, four members make a yearly contribution via a minimum withdrawal distribution from their retirement accounts.

Deposits are made twice a month. Our bank was changed from TCF to Huntington which now earns interest on checking. These funds are transferred to savings.

An Offering Report contains specific details of how the money is posted on an internal program called Shepherd Staff. All the Offering Reports are maintained in a dedicated folder and each report is given to Bob Swanson. Doug was able to produce deposit slips and the printed bank statements stating the deposit by the bank.

Two pledges were audited by Teresa & Connie.

1. A loose offering from 11/28/21 for \$325. The amount matched the Offering Report, Deposit Slip and bank statement.
2. A PayPal deposit. Doug goes into PayPal once a quarter to retrieve deposits (4-6 people contribute this way during the quarter). These deposits are put on one envelope (#9) and then go through the process. The amount matched the Offering Report, Deposit Slip and bank statement. Note, our PayPal expenses are included in the budget. Research will be done to add the option that the people using PayPal can have the option of paying these expenses.

Doug reviewed the amounts in Kellogg Stock, Community Cornerstone and Mission Investment Fund. The final amounts for Community Cornerstone and Mission Investment were not available at the time of the meeting. Connie confirmed the amount of Memorial Donations for 2021.

An audit of the Special Building Fund was held in a similar manner as the weekly offerings. A check from 11/14/21 for \$1000 was selected and the amount was matched on the Offering Report, Deposit Slip and bank statement.

A report of grant money transferred from Savings to Checking was detailed and verified.

EXPENSES

Bob was asked to verify two checks by Teresa and Connie.

1. #3505 for \$277 issued to One License in September. Bob presented a spreadsheet with the amount and payee along with the checking account statement that verified the amount and payment.
2. #3434 for \$134.50 issued to AT&T in June. This amount was again verified by the spreadsheet and bank statement.

Eileen prepares a statement twice a month for payroll expenses and submits this form to Bob who issues the checks sharing the check numbers with Eileen. A form was shared along with the resulting checks. Eileen prepares and submits a Form 941 monthly which includes Social Security, Medicare and Withholding expenses which Bob pays online. City and State withholdings are submitted quarterly by check.

A yearly summary was shared for Pastor. She is classified as being both self-employed and our employee.

A big thanks to Doug, Eileen and Bob for the countless hours they spend every week depositing, recording, paying and keeping track of the many expenses of our Congregation. I am always in awe of the amount of work they do for Trinity. We are truly blessed to have them watching out for us financially.

Respectfully submitted,
Connie Everson

REPORT OF INCOME - TRINITY LUTHERAN CHURCH
YEAR 2021

Benevolence

| | | |
|--------------------------|---------------|---------------|
| Total Benevolence | \$0.00 | \$0.00 |
|--------------------------|---------------|---------------|

Current

| | | |
|------------------------------------|---------------------|---------------------|
| Weekly Envelopes | \$60,176.00 | |
| Loose Offering | \$4,808.14 | |
| Pay Pal exp. | (\$201.60) | |
| Spec bldg fund | \$8,476.00 | |
| Flowers | \$81.00 | |
| Initial | \$14.00 | |
| Worship subsidies | \$169.25 | |
| Co-Op utilities | \$6,750.00 | |
| Staff Gifts | \$625.00 | |
| Mission Partner | \$8,620.00 | |
| Property Subsidies | \$250.00 | |
| Synod Outreach | \$16,083.33 | |
| ELCA Outreach | \$6,541.63 | |
| Co-Op reimb | \$79.99 | |
| Thrivent | \$49.00 | |
| Outreach Subsidies | \$0.00 | |
| Synod Covid grant | \$2,000.00 | |
| Special envelopes checking int. | \$465.00 \$0.99 | |
| Total Current | \$114,987.73 | \$114,987.73 |

| | | |
|----------|--|---------------------|
| Subtotal | | \$114,987.73 |
|----------|--|---------------------|

Savings Account

| | | |
|-----------|-------------|--|
| Memorials | \$27,540.00 | |
| K Div | \$126.72 | |

| | | |
|------------------|--------------------|--------------------|
| SUB TOTAL | \$27,666.72 | \$27,666.72 |
|------------------|--------------------|--------------------|

| | | |
|-----------------------------------|--|---------------------|
| TOTAL 2020 OFFERING INCOME | | \$142,654.45 |
|-----------------------------------|--|---------------------|

| Account | Balance January 1, 2021 | Income Total | Disbursements Total | Balance Totals December 31, 2021 |
|---------------------------------------|------------------------------------|---------------------|--------------------------------|---|
| Passbook Savings Int. | \$1,791.69 | \$133.80 | \$0.00 | \$1,925.49 |
| Camp | \$1,000.00 | \$0.00 | \$0.00 | \$1,000.00 |
| 2011 Day Camp Thrive | \$252.00 | \$0.00 | \$0.00 | \$252.00 |
| Tree of Wishes | \$767.67 | \$0.00 | \$319.99 | \$447.68 |
| Thrivent VBE | \$125.00 | \$0.00 | \$0.00 | \$125.00 |
| Organ/Piano Fund | \$170.28 | \$0.00 | \$0.00 | \$170.28 |
| Local Benevolence | \$38.44 | \$0.00 | \$0.00 | \$38.44 |
| Pools of Hope | \$531.09 | \$0.00 | \$0.00 | \$531.09 |
| Miriam Circle | \$208.37 | \$0.00 | \$0.00 | \$208.37 |
| Children's Activities | \$7.20 | \$0.00 | \$0.00 | \$7.20 |
| Property Repair & Main | \$4,521.32 | \$0.00 | \$996.00 | \$3,525.32 |
| Youth Group | \$1,581.64 | \$0.00 | \$0.00 | \$1,581.64 |
| Neighborhood Outreach | \$667.00 | \$0.00 | \$0.00 | \$667.00 |
| Next Yr's. Contribution | \$22,885.62 | \$0.00 | \$3,933.00 | \$18,952.62 |
| Audio system | \$15.65 | \$0.00 | \$0.00 | \$15.65 |
| Choir Music | \$757.31 | \$0.00 | \$0.00 | \$757.31 |
| Youth Gathering | \$4,000.00 | \$0.00 | \$0.00 | \$4,000.00 |
| Synod Grant GED | \$1,913.10 | \$0.00 | \$0.00 | \$1,913.10 |
| Community Cornerston | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Byrne Grant | \$5,560.94 | \$0.00 | \$0.00 | \$5,560.94 |
| ELCA Disability Grant | \$7,785.61 | \$0.00 | \$2,450.75 | \$5,334.86 |
| 50 Savings | \$51,808.52 | \$133.80 | \$7,699.74 | \$44,242.58 |
| 51 Savings Memorial | \$10,175.67 | \$27,540.00 | \$4,450.01 | \$33,265.66 |
| Savings Total | \$61,984.19 | \$27,673.80 | \$12,149.75 | \$77,508.24 |
| | | | | |
| | Beginning Balance | Interest | | Ending Balance |
| 44 Shares of Kellogg stock (64.42) | \$2,738.12 | | | \$2,834.48 |
| Community Cornerstone | \$5,619.74 | \$28.56 | | \$5,648.30 |
| Mission Investment Fund | \$112.35 | \$1.07 | | \$113.42 |

TREASURER REPORT
2021 Budget VS Actual as of December 31, 2021

| | | 2021 Budget | 2021 DISBURSEMENTS |
|-------------|--|----------------|-----------------------|
| 100 | <u>BENEVOLENCE</u> | | |
| | 111 N/W LOWER MICHIGAN SYNOD, ELCA | 6000 | 6545.45 |
| | other | | |
| | TOTAL BENEVOLENCE | 6000 | 6545.45 |
| | | | |
| 1200 | <u>WORSHIP</u> | | |
| | 1212 Director of Music Salary | 16300 | 16300.08 |
| | 1213 Substitute Organist | 250 | |
| | 1215 FICA Taxes | 1247 | 1246.84 |
| | 1220 Choir Music & Instruments | | 79.81 |
| | Pipe Organ Maintenance | 300 | |
| | Piano Maintenance | 300 | |
| | Copyright Licenses | 200 | 277.00 |
| | 1230 Worship Supplies | 600 | 471.99 |
| | Worship Bulletins | | |
| | 1232 Communion Supplies | 150 | |
| | Candles | | |
| | TOTAL WORSHIP | 19347 | 18375.72 |
| | 0 | | |
| | | | |
| 1300 | <u>EDUCATION</u> | | |
| | 1316 Family Camp | 150 | |
| | TOTAL EDUCATION | 150 | 0.00 |
| | | | |
| 1400 | <u>WELCOMING & INVITING</u> | | |
| | 1410 Evangelism | | |
| | 1412 Advertising | 175 | 195.00 |
| | 1415 Fellowship (coffee hour) | 250 | 8.48 |
| | 1450 Stewardship | 0 | |
| | 1460 Offering Envelopes | 200 | 162.20 |
| | TOTAL WELCOMING & INVITING | 625 | 365.68 |
| | | | |
| 1500 | <u>SOCIAL MINISTRY/YOUTH</u> | | |
| | 1510 Social Justice | | 0.00 |
| | 1522 TLC Youth Ministry | | |
| | TOTAL SOCIAL MINISTRY | | 0.00 |

TREASURER REPORT
2021 Budget VS Actual as of December 31, 2021

| | 2021 Budget | 2021 DISBURSEMENTS |
|---|----------------|--------------------------------------|
| 1600 PASTORAL MINISTRY | | |
| 1610 Salary K. Priddy | 40400 | 40399.92 |
| 1611 Housing Allowance | 12000 | 12000.00 |
| 1612 FICA Allowance | 4192 | 4189.68 |
| 1613 Pension & Insurance | 14650 | 20144.04 |
| 1614 HSA | | 600.00 |
| 1615 Transportation Reimbursement Pastor | 750 | |
| 1616 Continuing Education | 700 | 30.00 |
| 403 B Contribution | | -5659.20 |
| TOTAL PASTORAL MINISTRY | 72692 | 71704.44 |
| 1700 CHURCH ADMINISTRATION | | |
| 1720 Office Supplies /ink/computer | 500 | 999.90 |
| Paper | 200 | 87.25 |
| Misc. Supplies/filing fees/safe Deposit box | 150 | 45.00 |
| 1730 Postage | 200 | 113.00 |
| 1733 Web Service (Domain) | 160 | 214.38 |
| 1740 Telephone Internet | 1588 | 1613.58 |
| 1750 Convention Expense | | 60.00 |
| TOTAL CHURCH ADMINISTRATION | 2298 | 3133.11 |
| 1800 CHURCH PROPERTY | | |
| 1811 Church Gas | 3400 | 2219.82 |
| 1812 Church Electric | 3800 | 3472.73 |
| 1813 Church Water | 800 | 665.08 |
| 1820 Cleaning Services/ carpet | 500 | \$500.00 |
| 1830 Insurance | 4500 | 4726.00 |
| Ins. Workers Comp | | 393.00 |
| 1840 Maintenance & Supplies/garbage | 1500 | 2052.23 |
| 1844 Church Repairs | | |
| 1842 Parking Lot | | 0.00 |
| 1850 Snow Removal | 700 | 400.00 |
| | | Balance as of December \$15832.70 |
| 1862 Roof MIF Loan | 5952 | 5952.72 |
| | | 0.00 |
| TOTAL CHURCH PROPERTY | 21152 | 20381.58 |
| TOTAL EXPENSE | 122264 | 120505.98 |

TREASURER REPORT
 2021 Budget VS Actual as of December 31, 2021
 3

DISBURSEMENTS

NON BUDGET DISBURSEMENTS

| | |
|--|----------------------|
| | |
| Other | 923.09 |
| <u>TOTAL NON BUDGET 2021</u> | 923.09 |
| <u>TOTAL 2021 DISBURSEMENTS</u> | 121429.07 |

Non Budgeted Expenses for 2021

Jan

Feb:

March \$50.00 Emma Lipps Paid by Pastor and St. Peter

April

May \$438.42 Gyllstrom funeral Gloria/Eileen Transferred from **Memorials** 6/14/21

June \$78.59 Margaret Vogt funeral Memorials (Tranferred 11-2-2021)

July

August

Sept \$1,070.00 1/2 Downpayment on Streaming Equip., disability grant.(Trans.11-2-21)
 \$120.91 Facia wood
 \$102.18 Facia wood

October 980.75 Balance on Streaming Equip. Disability Grant (Tran. 11/2/21)

November \$3,800.00 Rogers Glass Window Deposit **Memorials** (Transferred 11-2-21)

December \$75.00 Poinsettias
 \$625.00 Staff gifts

TOTAL \$923.09

YTD REVENUE AS OF December 2021

117654.45
 25000.00 Donation
 Huntington checking
 7.08 interest

142661.53

YTD DISBURSMENTS AS OF December 2021

121429.07
 21232.46 -3767.54

* Special Building Fund as of 12-12-21 \$8276.00

| Date | Item | Amount Spent | Balance |
|-------------|---------------------|-------------------|-------------------|
| as of 11-14 | | | \$8,276.00 |
| Sept | Facia Wood | \$223.09 | |
| 5-Sep | Window 1/2 | \$3,933.00 | |
| 21-Dec | Additional donation | | \$200.00 |
| | Total | \$4,156.09 | \$4,319.91 |

Trinity Lutheran Church
2022 Budget

12-4-2021

| | 2021 Budget | 2022 Budget |
|--|----------------|-----------------|
| <u>BENEVOLENCE</u> | | |
| 111 N/W LOWER MICHIGAN SYNOD, ELCA | 6000.00 | 6000.00 |
| other | | |
| TOTAL BENEVOLENCE | 6000.00 | 6000.00 |
| <u>WORSHIP</u> | | |
| 1212 Director of Music Salary | 16300 | 16626.00 |
| 1213 Substitute Organist | 250 | |
| 1215 FICA Taxes | 1247 | 1272.00 |
| 1220 Choir Music & Instruments | | |
| Pipe Organ Maintenance | 300 | 300.00 |
| Piano Maintenance | 300 | 300.00 |
| Copyright Licenses | 200 | 300.00 |
| 1230 Worship Supplies | 600 | 600.00 |
| Worship Bulletins | | |
| 1232 Communion Supplies | 150 | |
| 1233 Candles | | |
| TOTAL WORSHIP | 19347 | 19398.00 |
| <u>EDUCATION</u> | | |
| 1316 Family Camp | 150 | 150.00 |
| TOTAL EDUCATION | 150 | 150 |
| <u>WELCOMING & INVITING</u> | | |
| 1410 Evangelism | | |
| 1412 Advertising | 175 | 200.00 |
| 1415 Fellowship | 250 | |
| 1450 Stewardship Speaker/meal | | |
| 1460 Offering Envelopes | 200 | 170.00 |
| TOTAL WELCOMING & INVITING | 625.00 | 370.00 |

Trinity Lutheran Church
2022 Budget

12-4-2021

-2-

| | 2021 Budget | 2022 Budget |
|--|---------------------|---------------------|
| <u>SOCIAL JUSTICE/YOUTH</u> | | |
| TOTAL SOCIAL JUSTICE/YOUTH | | |
| <u>PASTORAL MINISTRY</u> | | |
| 1610 Salary | 40400 | 41208.00 |
| 1611 Housing Allowance | 12000 | 12000.00 |
| 1612 FICA Allowance | 4192 | 4070.00 |
| 1613 Pension & Insurance | 14650 | 14920.00 |
| 1614 HSA | | |
| 1615 Transportation Reimbursement Pastor | 750 | 500.00 |
| 1616 Cont. Education | 700 | 700.00 |
| 403 B Contribution | | |
| TOTAL PASTORAL MINISTRY | 72692 | 73398 |
| <u>CHURCH ADMINISTRATION</u> | | |
| 1720 Office Supplies/Ink/ computer | 500 | 600.00 |
| Paper | 200 | |
| Filing fees/safe deposit box/checks | 150 | 150.00 |
| 1730 Postage | 200 | 200.00 |
| 1733 Web service Domain | 160 | 215.00 |
| 1740 Telephone/ Internet service | 1588 | 1605.00 |
| 1750 Convention Expense | | |
| TOTAL CHURCH ADMINISTRATION | 2798 | 2770 |
| <u>CHURCH PROPERTY</u> | | |
| 1811 Church Gas | 3400 | 2800.00 |
| 1812 Church Electric | 3800 | 3400.00 |
| 1813 Church Water | 800 | 800.00 |
| 1820 Cleaning Services (Carpet) | 500 | 500.00 |
| 1830 Insurance | 4500 | 4500.00 |
| Ins. Workers Comp | | |
| 1840 Maintenance & Supplies/garbage | 1500 | 1500.00 |
| Church Repairs | | |
| 1842 Parking Lot | | |
| 1850 Snow Removal | 700 | 700.00 |
| 1862 Roof MIF Payments | 5952 | 5952.00 |
| TOTAL CHURCH PROPERTY | 21152 | 20152 |
| TOTAL BUDGET | \$122,764.00 | \$122,238.00 |

INCOME AND ASSETS FOR 2022 BUDGET

Pledged to Date for 2022

18 Estimates of Giving \$62,274.00

\$62,274.00 **\$62,274.00**

ADDITIONAL INCOME

Loose Offering \$5,000.00

Special Envelopes \$2,000.00

Mission Partner \$6,500.00

Co-Op Utilities \$9,000.00

Misc subsidies \$2,000.00

Total **\$24,500.00** **\$24,500.00**

Synod/ELCA OUTREACH GRANTS **\$14,000.00**

Total **\$100,774.00**

CONGREGATIONAL PATTERN OF ANTICIPATED WEEKLY GIVING

| WEEKLY Amounts Pledged | 2019 | 2020 | 2021 | 2022 |
|---------------------------|-----------|-----------|-----------|-----------|
| 200.00-210.00 | | | | |
| 170.00-199.99 | | | 1 | 1 |
| 160.00-169.99 | 2 | 2 | | |
| 150.00 - 159.99 | 1 | 1 | 1 | 3 |
| 145.00 - 149.99 | | | | |
| 140.00 - 145.00 | | | | |
| 135.00 - 140.00 | | | 1 | |
| 130.00 - 135.00 | 1 | 1 | | |
| 125.00 -129.00 | | | | 1 |
| 120.00 -124.99 | | | 1 | |
| 115.00 - 119.99 | | 1 | 1 | 1 |
| 110.00-114.99 | | | | |
| 105.00-109.99 | 2 | 1 | | |
| 100.00 -104.99 | | | 1 | |
| 95.00 - 99.00 | | | | |
| 90.00 - 94.99 | | | | 1 |
| 85.00 - 89.99 | | | | |
| 80.00-84.99 | 1 | 1 | | |
| 75.00 - 79.99 | 1 | 1 | 1 | |
| 70.00 - 74.99 | | | | |
| 65.00 - 69.99 | | | | |
| 60.00 - 64.99 | 1 | | | |
| 55.00 - 59.99 | | 1 | 1 | 1 |
| 50.00 - 54.99 | 1 | 1 | 1 | 1 |
| 45.00 - 49.99 | 1 | 1 | 1 | 1 |
| 40.00 - 44.99 | 1 | | | |
| 35.00 - 39.99 | | | | |
| 30.00 - 34.99 | | | | |
| 25.00 - 29.99 | 2 | | | |
| 20.00 - 24.99 | 4 | 6 | 3 | 1 |
| 15.00 - 19.99 | | 1 | | |
| 10.00 - 14.99 | 3 | 1 | 1 | 2 |
| 5.00 - 9.99 | 3 | 2 | 3 | 3 |
| 0.00 - 4.99 | 3 | 3 | 1 | 2 |
| Pledges | 27 | 24 | 18 | 18 |

| December 26, 2021 | ELCA Disability Grant | | | | |
|---|-----------------------|--------------|-------------|------------|-------------|
| | Date | Amount SPENT | Transfer | Sub Total | Balance |
| Retrofitting existing bathroom: Family bathroom | | | | | \$11,000.00 |
| | 2020 | \$2,719.00 | | \$2,719.00 | \$8,281.00 |
| | | | | | |
| | | | | | |
| Restripping the parking lot for ADA parking | | | | | |
| Driveway patch | 2019 | \$52.41 | | | |
| Parking lot paint | 2020 | \$24.98 | | | |
| | | | | \$77.39 | \$8,203.61 |
| | | | | | |
| | | | | | |
| AV for Worship | | | | | |
| Microphones | | \$418.00 | | \$418.00 | \$7,785.61 |
| Live feed equipment | 21-Oct | \$2,050.75 | 11/2/2021 | | |
| Computer (Lap Top) | 21-Oct | \$400.00 | 11/3/2021 | \$2,450.75 | \$5,334.86 |
| | | | | | |
| Total | | \$5,665.14 | -\$5,665.14 | | \$5,334.86 |
| | | | | | |
| | | | | | |

December 26, 2021

Byrne Grant

| \$14,000.00 | Date | Amt. Spent | Transfer Amt. | Sub Total | Balance |
|---------------------------------|------|------------|---------------|------------|-------------|
| Initial neighborhood Canvassing | 2019 | \$40.91 | | | |
| | 2020 | \$12.34 | \$53.25 | \$53.25 | \$13,946.75 |
| Staff Time | 2019 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$9,946.75 |
| Nave Doors | | | | | |
| | 2020 | \$3,440.44 | \$3,440.44 | \$3,440.44 | \$6,506.31 |
| Social Hall Lights | 2020 | \$672.00 | \$672.00 | | |
| Entryway Lights | 2020 | \$273.37 | \$273.37 | \$945.37 | \$5,560.94 |
| Program Cost | | | | | |
| <i>Total</i> | | | | \$8,439.06 | \$5,560.94 |
| | | | | | |
| | | | | | |